

CITY OF WALNUT CREEK SALARY AND WAGE PLAN

EFFECTIVE APRIL 8, 2018

Note: Rates below are based on bi-weekly rates. There are currently 135 job classifications.

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Accountant I	G151	7/2/2017	GEN EMP	Monthly	\$5,187	\$5,445	\$5,714	\$5,995	\$6,298
				Bi-Weekly	\$2,393.80	\$2,513.19	\$2,637.11	\$2,767.07	\$2,906.87
				Hourly	\$29.92	\$31.41	\$32.96	\$34.59	\$36.34
				Annually	\$62,239	\$65,343	\$68,565	\$71,944	\$75,579
Accountant II	L152	7/2/2017	PROF	Monthly	\$7,038	\$7,376	\$7,698	\$8,087	\$8,476
				Bi-Weekly	\$3,248.34	\$3,404.21	\$3,553.01	\$3,732.50	\$3,912.00
				Hourly	\$40.60	\$42.55	\$44.41	\$46.66	\$48.90
				Annually	\$84,457	\$88,510	\$92,378	\$97,045	\$101,712
Accounting Assistant	G130	7/2/2017	GEN EMP	Monthly	\$4,700	\$4,933	\$5,165	\$5,414	\$5,673
				Bi-Weekly	\$2,169.38	\$2,276.68	\$2,383.98	\$2,498.83	\$2,618.22
				Hourly	\$27.12	\$28.46	\$29.80	\$31.24	\$32.73
				Annually	\$56,404	\$59,194	\$61,983	\$64,970	\$68,074
Administrative Analyst I	M101	7/2/2017	GEN MGMT	Monthly	\$6,831	\$7,152	\$7,495	\$7,846	\$8,220
				Bi-Weekly	\$3,152.91	\$3,300.82	\$3,459.42	\$3,621.29	\$3,793.85
				Hourly	\$39.41	\$41.26	\$43.24	\$45.27	\$47.42
				Annually	\$81,976	\$85,821	\$89,945	\$94,154	\$98,640
Administrative Analyst II	M102	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882
Administrative Services Director	D100	7/2/2017	DEPT DIR	Monthly	\$12,818				\$17,809
				Bi-Weekly	\$5,916.09				\$8,219.41
				Hourly	\$73.95				\$102.74
				Annually	\$153,818				\$213,705

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Architect	L200	7/2/2017	PROF	Monthly	\$8,705	\$9,136	\$9,592	\$10,073	\$10,580
				Bi-Weekly	\$4,017.62	\$4,216.84	\$4,427.14	\$4,649.28	\$4,883.27
				Hourly	\$50.22	\$52.71	\$55.34	\$58.12	\$61.04
				Annually	\$104,458	\$109,638	\$115,106	\$120,881	\$126,965
Arts and Recreation Director	D200	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
Assistant City Attorney	M450	7/2/2017	GEN MGMT	Monthly	\$11,345				\$15,805
				Bi-Weekly	\$5,236.38				\$7,294.59
				Hourly	\$65.45				\$91.18
				Annually	\$136,146				\$189,659
Assistant City Manager	D400	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
Assistant Director of Arts and Recreation	M200	7/2/2017	GEN MGMT	Monthly	\$11,624				\$15,990
				Bi-Weekly	\$5,365.04				\$7,379.89
				Hourly	\$67.06				\$92.25
				Annually	\$139,491				\$191,877
Assistant Engineer	L170	7/2/2017	PROF	Monthly	\$7,766	\$8,124	\$8,527	\$8,950	\$9,381
				Bi-Weekly	\$3,584.45	\$3,749.36	\$3,935.68	\$4,130.72	\$4,329.72
				Hourly	\$44.81	\$46.87	\$49.20	\$51.63	\$54.12
				Annually	\$93,196	\$97,483	\$102,328	\$107,399	\$112,573
Assistant Planner	L120	7/2/2017	PROF	Monthly	\$6,517	\$6,830	\$7,144	\$7,471	\$7,841
				Bi-Weekly	\$3,008.00	\$3,152.26	\$3,297.36	\$3,448.25	\$3,619.05
				Hourly	\$37.60	\$39.40	\$41.22	\$43.10	\$45.24
				Annually	\$78,208	\$81,959	\$85,731	\$89,655	\$94,095
Assistant Public Works Director	M400	7/2/2017	GEN MGMT	Monthly	\$11,069				\$15,435
				Bi-Weekly	\$5,108.64				\$7,123.90
				Hourly	\$63.86				\$89.05
				Annually	\$132,825				\$185,221

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Assistant to the Chief Building Official	M230	7/2/2017	GEN MGMT	Monthly	\$7,887	\$8,262	\$8,662	\$9,086	\$9,530
				Bi-Weekly	\$3,640.05	\$3,813.19	\$3,997.63	\$4,193.31	\$4,398.66
				Hourly	\$45.50	\$47.66	\$49.97	\$52.42	\$54.98
				Annually	\$94,641	\$99,143	\$103,938	\$109,026	\$114,365
Assistant to the City Manager	M520	7/2/2017	GEN MGMT	Monthly	\$8,402	\$8,813	\$9,240	\$9,696	\$10,166
				Bi-Weekly	\$3,877.67	\$4,067.49	\$4,264.68	\$4,475.06	\$4,691.98
				Hourly	\$48.47	\$50.84	\$53.31	\$55.94	\$58.65
				Annually	\$100,819	\$105,755	\$110,882	\$116,352	\$121,991
Assistant to the City Clerk	C300	6/18/2017	CONF	Monthly	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
				Bi-Weekly	\$2,589.13	\$2,718.59	\$2,854.52	\$2,997.25	\$3,147.11
				Hourly	\$32.36	\$33.98	\$35.68	\$37.47	\$39.34
				Annually	\$67,317	\$70,683	\$74,218	\$77,928	\$81,825
Associate Engineer	L180	7/2/2017	PROF	Monthly	\$8,705	\$9,136	\$9,592	\$10,073	\$10,580
				Bi-Weekly	\$4,017.62	\$4,216.84	\$4,427.14	\$4,649.28	\$4,883.27
				Hourly	\$50.22	\$52.71	\$55.34	\$58.12	\$61.04
				Annually	\$104,458	\$109,638	\$115,106	\$120,881	\$126,965
Associate Planner	L130	7/2/2017	PROF	Monthly	\$7,166	\$7,487	\$7,862	\$8,253	\$8,653
				Bi-Weekly	\$3,307.38	\$3,455.66	\$3,628.80	\$3,809.17	\$3,993.53
				Hourly	\$41.34	\$43.20	\$45.36	\$47.61	\$49.92
				Annually	\$85,992	\$89,847	\$94,349	\$99,038	\$103,832
Building Inspection Supervisor	M210	7/2/2017	GEN MGMT	Monthly	\$7,887	\$8,262	\$8,662	\$9,086	\$9,530
				Bi-Weekly	\$3,640.05	\$3,813.19	\$3,997.63	\$4,193.31	\$4,398.66
				Hourly	\$45.50	\$47.66	\$49.97	\$52.42	\$54.98
				Annually	\$94,641	\$99,143	\$103,938	\$109,026	\$114,365
Building Inspector	G240	7/2/2017	GEN EMP	Monthly	\$6,954	\$7,309	\$7,646	\$8,006	\$8,393
				Bi-Weekly	\$3,209.57	\$3,373.59	\$3,528.85	\$3,695.27	\$3,873.62
				Hourly	\$40.12	\$42.17	\$44.11	\$46.19	\$48.42
				Annually	\$83,449	\$87,713	\$91,750	\$96,077	\$100,714
Building Maintenance Supervisor	M280	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Building Trades Worker	G290	7/2/2017	GEN EMP	Monthly	\$5,442	\$5,691	\$5,971	\$6,242	\$6,534
				Bi-Weekly	\$2,511.66	\$2,626.58	\$2,756.07	\$2,880.97	\$3,015.82
				Hourly	\$31.40	\$32.83	\$34.45	\$36.01	\$37.70
				Annually	\$65,303	\$68,291	\$71,658	\$74,905	\$78,411
Chief Building Official	M240	7/2/2017	GEN MGMT	Monthly	\$9,871				\$13,783
				Bi-Weekly	\$4,555.97				\$6,361.38
				Hourly	\$56.95				\$79.52
				Annually	\$118,455				\$165,396
Chief Information Officer	M160	7/2/2017	GEN MGMT	Monthly	\$10,811				\$14,871
				Bi-Weekly	\$4,989.67				\$6,863.55
				Hourly	\$62.37				\$85.79
				Annually	\$129,731				\$178,452
Chief of Police	D350	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
City Clerk	M510	7/2/2017	GEN MGMT	Monthly	\$8,876				\$12,427
				Bi-Weekly	\$4,096.77				\$5,735.47
				Hourly	\$51.21				\$71.69
				Annually	\$106,516				\$149,122
City Engineer	M370	7/2/2017	GEN MGMT	Monthly	\$11,092	\$11,647	\$12,229	\$12,841	\$13,483
				Bi-Weekly	\$5,119.51	\$5,375.49	\$5,644.28	\$5,926.47	\$6,222.81
				Hourly	\$63.99	\$67.19	\$70.55	\$74.08	\$77.79
				Annually	\$133,107	\$139,763	\$146,751	\$154,088	\$161,793
Code Enforcement Officer	G270	7/2/2017	GEN EMP	Monthly	\$6,954	\$7,309	\$7,646	\$8,006	\$8,393
				Bi-Weekly	\$3,209.57	\$3,373.59	\$3,528.85	\$3,695.27	\$3,873.62
				Hourly	\$40.12	\$42.17	\$44.11	\$46.19	\$48.42
				Annually	\$83,449	\$87,713	\$91,750	\$96,077	\$100,714
Communications and Community Relations Manager	M490	7/2/2017	GEN MGMT	Monthly	\$9,011				\$12,616
				Bi-Weekly	\$4,159.00				\$5,822.59
				Hourly	\$51.99				\$72.78
				Annually	\$108,134				\$151,387

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY						
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E	
Community and Economic Development Director	D250	7/2/2017	DEPT DIR	Monthly	\$13,252					\$18,323
				Bi-Weekly	\$6,116.14					\$8,456.90
				Hourly	\$76.45					\$105.71
				Annually	\$159,020					\$219,879
Community Relations Officer	M500	7/2/2017	GEN MGMT	Monthly	\$8,402	\$8,813	\$9,240	\$9,696	\$10,166	
				Bi-Weekly	\$3,877.67	\$4,067.49	\$4,264.68	\$4,475.06	\$4,691.98	
				Hourly	\$48.47	\$50.84	\$53.31	\$55.94	\$58.65	
				Annually	\$100,819	\$105,755	\$110,882	\$116,352	\$121,991	
Crime and Intelligence Analyst I	M421	12/31/2017	GEN MGMT	Monthly	\$6,911	\$7,256	\$7,619	\$8,000	\$8,400	
				Bi-Weekly	\$3,189.60	\$3,349.08	\$3,516.54	\$3,692.36	\$3,876.98	
				Hourly	\$39.87	\$41.86	\$43.96	\$46.15	\$48.46	
				Annually	\$82,930	\$87,076	\$91,430	\$96,001	\$100,801	
Crime and Intelligence Analyst II	M422	12/31/2017	GEN MGMT	Monthly	\$7,602	\$7,982	\$8,381	\$8,800	\$9,240	
				Bi-Weekly	\$3,508.56	\$3,683.99	\$3,868.19	\$4,061.60	\$4,264.68	
				Hourly	\$43.86	\$46.05	\$48.35	\$50.77	\$53.31	
				Annually	\$91,223	\$95,784	\$100,573	\$105,602	\$110,882	
Custodian	G310	7/2/2017	GEN EMP	Monthly	\$3,806	\$3,993	\$4,189	\$4,384	\$4,590	
				Bi-Weekly	\$1,756.73	\$1,842.70	\$1,933.16	\$2,023.60	\$2,118.55	
				Hourly	\$21.96	\$23.03	\$24.16	\$25.30	\$26.48	
				Annually	\$45,675	\$47,910	\$50,262	\$52,614	\$55,082	
Deputy City Attorney	M440	7/2/2017	GEN MGMT	Monthly	\$10,269	\$10,774	\$11,315	\$11,887	\$12,481	
				Bi-Weekly	\$4,739.31	\$4,972.56	\$5,222.41	\$5,486.23	\$5,760.53	
				Hourly	\$59.24	\$62.16	\$65.28	\$68.58	\$72.01	
				Annually	\$123,222	\$129,287	\$135,783	\$142,642	\$149,774	
Deputy City Manager	M530	7/2/2017	GEN MGMT	Monthly	\$9,912				\$13,877	
				Bi-Weekly	\$4,574.89				\$6,404.84	
				Hourly	\$57.19				\$80.06	
				Annually	\$118,947				\$166,526	
Economic Development Manager	M260	7/2/2017	GEN MGMT	Monthly	\$9,011				\$12,616	
				Bi-Weekly	\$4,159.00				\$5,822.59	
				Hourly	\$51.99				\$72.78	
				Annually	\$108,134				\$151,387	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Emergency Management Program Analyst	M480	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882
Engineering Inspection Supervisor	M340	7/2/2017	GEN MGMT	Monthly	\$7,887	\$8,262	\$8,662	\$9,086	\$9,530
				Bi-Weekly	\$3,640.05	\$3,813.19	\$3,997.63	\$4,193.31	\$4,398.66
				Hourly	\$45.50	\$47.66	\$49.97	\$52.42	\$54.98
				Annually	\$94,641	\$99,143	\$103,938	\$109,026	\$114,365
Engineering Inspector	G330	7/2/2017	GEN EMP	Monthly	\$6,954	\$7,309	\$7,646	\$8,006	\$8,393
				Bi-Weekly	\$3,209.57	\$3,373.59	\$3,528.85	\$3,695.27	\$3,873.62
				Hourly	\$40.12	\$42.17	\$44.11	\$46.19	\$48.42
				Annually	\$83,449	\$87,713	\$91,750	\$96,077	\$100,714
Engineering Technician I	G341	7/2/2017	GEN EMP	Monthly	\$6,161	\$6,454	\$6,767	\$7,081	\$7,411
				Bi-Weekly	\$2,843.32	\$2,978.64	\$3,123.37	\$3,268.11	\$3,420.55
				Hourly	\$35.54	\$37.23	\$39.04	\$40.85	\$42.76
				Annually	\$73,926	\$77,445	\$81,208	\$84,971	\$88,934
Engineering Technician II	G342	7/2/2017	GEN EMP	Monthly	\$6,992	\$7,324	\$7,669	\$8,051	\$8,424
				Bi-Weekly	\$3,227.00	\$3,380.30	\$3,539.60	\$3,716.01	\$3,888.16
				Hourly	\$40.34	\$42.25	\$44.25	\$46.45	\$48.60
				Annually	\$83,902	\$87,888	\$92,029	\$96,616	\$101,092
Equipment Mechanic I	G361	7/2/2017	GEN EMP	Monthly	\$5,631	\$5,901	\$6,171	\$6,458	\$6,775
				Bi-Weekly	\$2,598.90	\$2,723.52	\$2,848.15	\$2,980.71	\$3,126.77
				Hourly	\$32.49	\$34.04	\$35.60	\$37.26	\$39.08
				Annually	\$67,571	\$70,811	\$74,052	\$77,498	\$81,296
Equipment Mechanic II	G362	7/2/2017	GEN EMP	Monthly	\$5,901	\$6,171	\$6,458	\$6,775	\$7,107
				Bi-Weekly	\$2,723.52	\$2,848.15	\$2,980.71	\$3,126.77	\$3,279.97
				Hourly	\$34.04	\$35.60	\$37.26	\$39.08	\$41.00
				Annually	\$70,811	\$74,052	\$77,498	\$81,296	\$85,279
Executive Assistant	C150	6/18/2017	CONF	Monthly	\$5,299	\$5,563	\$5,829	\$6,101	\$6,389
				Bi-Weekly	\$2,445.75	\$2,567.64	\$2,690.26	\$2,815.84	\$2,948.86
				Hourly	\$30.57	\$32.10	\$33.63	\$35.20	\$36.86
				Annually	\$63,589	\$66,759	\$69,947	\$73,212	\$76,670

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				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Executive Assistant to the City Manager	C350	6/18/2017	CONF	Monthly	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
				Bi-Weekly	\$2,589.13	\$2,718.59	\$2,854.52	\$2,997.25	\$3,147.11
				Hourly	\$32.36	\$33.98	\$35.68	\$37.47	\$39.34
				Annually	\$67,317	\$70,683	\$74,218	\$77,928	\$81,825
Finance Manager	M150	7/2/2017	GEN MGMT	Monthly	\$8,854				\$12,395
				Bi-Weekly	\$4,086.60				\$5,720.60
				Hourly	\$51.08				\$71.51
				Annually	\$106,252				\$148,736
Financial Analyst	M130	7/2/2017	GEN MGMT	Monthly	\$7,671	\$8,054	\$8,457	\$8,880	\$9,324
				Bi-Weekly	\$3,540.25	\$3,717.27	\$3,903.13	\$4,098.29	\$4,303.21
				Hourly	\$44.25	\$46.47	\$48.79	\$51.23	\$53.79
				Annually	\$92,047	\$96,649	\$101,481	\$106,555	\$111,883
General Maintenance Worker	G410	7/2/2017	GEN EMP	Monthly	\$4,428	\$4,632	\$4,868	\$5,090	\$5,336
				Bi-Weekly	\$2,043.50	\$2,137.74	\$2,246.54	\$2,349.21	\$2,462.62
				Hourly	\$25.54	\$26.72	\$28.08	\$29.37	\$30.78
				Annually	\$53,131	\$55,581	\$58,410	\$61,080	\$64,028
Graphics Specialist	G170	7/2/2017	GEN EMP	Monthly	\$4,922	\$5,168	\$5,424	\$5,697	\$5,981
				Bi-Weekly	\$2,271.82	\$2,385.11	\$2,503.48	\$2,629.46	\$2,760.50
				Hourly	\$28.40	\$29.81	\$31.29	\$32.87	\$34.51
				Annually	\$59,067	\$62,013	\$65,090	\$68,366	\$71,773
Housing Administrator	M245	7/2/2017	GEN MGMT	Monthly	\$9,670	\$10,154	\$10,661	\$11,194	\$11,754
				Bi-Weekly	\$4,463.15	\$4,686.29	\$4,920.61	\$5,166.64	\$5,424.98
				Hourly	\$55.79	\$58.58	\$61.51	\$64.58	\$67.81
				Annually	\$116,042	\$121,844	\$127,936	\$134,333	\$141,049
Human Resources Director	D150	7/2/2017	DEPT DIR	Monthly	\$11,629				\$16,200
				Bi-Weekly	\$5,367.29				\$7,476.97
				Hourly	\$67.09				\$93.46
				Annually	\$139,550				\$194,401
Human Resources Manager	M170	7/2/2017	GEN MGMT	Monthly	\$8,854				\$12,395
				Bi-Weekly	\$4,086.60				\$5,720.60
				Hourly	\$51.08				\$71.51
				Annually	\$106,252				\$148,736

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				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Information Systems Analyst	L100	7/2/2017	PROF	Monthly	\$5,830	\$6,120	\$6,428	\$6,744	\$7,080
				Bi-Weekly	\$2,690.74	\$2,824.71	\$2,966.75	\$3,112.82	\$3,267.79
				Hourly	\$33.63	\$35.31	\$37.08	\$38.91	\$40.85
				Annually	\$69,959	\$73,443	\$77,136	\$80,933	\$84,963
Information Systems Analyst I	L101	7/2/2017	PROF	Monthly	\$6,845	\$7,189	\$7,543	\$7,925	\$8,319
				Bi-Weekly	\$3,159.36	\$3,318.00	\$3,481.26	\$3,657.68	\$3,839.52
				Hourly	\$39.49	\$41.48	\$43.52	\$45.72	\$47.99
				Annually	\$82,143	\$86,268	\$90,513	\$95,100	\$99,828
Information Systems Analyst II	L102	7/2/2017	PROF	Monthly	\$7,950	\$8,347	\$8,763	\$9,206	\$9,667
				Bi-Weekly	\$3,669.30	\$3,852.67	\$4,044.57	\$4,248.86	\$4,461.64
				Hourly	\$45.87	\$48.16	\$50.56	\$53.11	\$55.77
				Annually	\$95,402	\$100,170	\$105,159	\$110,470	\$116,003
Information Systems Technician I	G161	7/2/2017	GEN EMP	Monthly	\$5,295	\$5,560	\$5,838	\$6,130	\$6,437
				Bi-Weekly	\$2,444.01	\$2,566.21	\$2,694.52	\$2,829.26	\$2,970.72
				Hourly	\$30.55	\$32.08	\$33.68	\$35.37	\$37.13
				Annually	\$63,544	\$66,722	\$70,058	\$73,561	\$77,239
Information Systems Technician II	G162	7/2/2017	GEN EMP	Monthly	\$5,830	\$6,120	\$6,428	\$6,744	\$7,080
				Bi-Weekly	\$2,690.74	\$2,824.71	\$2,966.75	\$3,112.82	\$3,267.79
				Hourly	\$33.63	\$35.31	\$37.08	\$38.91	\$40.85
				Annually	\$69,959	\$73,443	\$77,136	\$80,933	\$84,963
Junior Engineer	L160	7/2/2017	PROF	Monthly	\$7,202	\$7,529	\$7,900	\$8,287	\$8,688
				Bi-Weekly	\$3,323.78	\$3,475.10	\$3,646.23	\$3,824.84	\$4,010.04
				Hourly	\$41.55	\$43.44	\$45.58	\$47.81	\$50.13
				Annually	\$86,418	\$90,353	\$94,802	\$99,446	\$104,261
Landscape Maintenance Worker	G420	7/2/2017	GEN EMP	Monthly	\$4,428	\$4,632	\$4,868	\$5,090	\$5,336
				Bi-Weekly	\$2,043.50	\$2,137.74	\$2,246.54	\$2,349.21	\$2,462.62
				Hourly	\$25.54	\$26.72	\$28.08	\$29.37	\$30.78
				Annually	\$53,131	\$55,581	\$58,410	\$61,080	\$64,028
Lead Police Dispatcher/Assistant	V450	9/24/2017	CIVILIAN	Monthly	\$6,451	\$6,773	\$7,112	\$7,467	\$7,841
				Bi-Weekly	\$2,977.23	\$3,126.09	\$3,282.40	\$3,446.51	\$3,618.85
				Hourly	\$37.22	\$39.08	\$41.03	\$43.08	\$45.24
				Annually	\$77,408	\$81,278	\$85,342	\$89,609	\$94,090

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Lead Police Records Technician	V150	9/24/2017	CIVILIAN	Monthly	\$5,196	\$5,456	\$5,729	\$6,015	\$6,316
				Bi-Weekly	\$2,398.26	\$2,518.18	\$2,644.08	\$2,776.29	\$2,915.10
				Hourly	\$29.98	\$31.48	\$33.05	\$34.70	\$36.44
				Annually	\$62,355	\$65,473	\$68,746	\$72,184	\$75,793
Lead Police Services Officer	V250	9/24/2017	CIVILIAN	Monthly	\$5,144	\$5,415	\$5,700	\$6,000	\$6,316
				Bi-Weekly	\$2,374.36	\$2,499.33	\$2,630.89	\$2,769.34	\$2,915.10
				Hourly	\$29.68	\$31.24	\$32.89	\$34.62	\$36.44
				Annually	\$61,733	\$64,983	\$68,403	\$72,003	\$75,793
Legal Assistant	C250	6/18/2017	CONF	Monthly	\$5,397	\$5,653	\$5,929	\$6,201	\$6,494
				Bi-Weekly	\$2,491.14	\$2,609.26	\$2,736.67	\$2,861.96	\$2,997.25
				Hourly	\$31.14	\$32.62	\$34.21	\$35.77	\$37.47
				Annually	\$64,770	\$67,841	\$71,153	\$74,411	\$77,928
Mail Clerk	G120	7/2/2017	GEN EMP	Monthly	\$3,869	\$4,037	\$4,224	\$4,424	\$4,624
				Bi-Weekly	\$1,785.66	\$1,863.45	\$1,949.69	\$2,041.84	\$2,134.01
				Hourly	\$22.32	\$23.29	\$24.37	\$25.52	\$26.68
				Annually	\$46,427	\$48,450	\$50,692	\$53,088	\$55,484
Manager of Engineering Services	M380	7/2/2017	GEN MGMT	Monthly	\$10,149				\$14,170
				Bi-Weekly	\$4,684.13				\$6,540.00
				Hourly	\$58.55				\$81.75
				Annually	\$121,787				\$170,040
Multimedia Analyst	M460	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882
Office Assistant I	G101	7/2/2017	GEN EMP	Monthly	\$3,869	\$4,037	\$4,224	\$4,424	\$4,624
				Bi-Weekly	\$1,785.66	\$1,863.45	\$1,949.69	\$2,041.84	\$2,134.01
				Hourly	\$22.32	\$23.29	\$24.37	\$25.52	\$26.68
				Annually	\$46,427	\$48,450	\$50,692	\$53,088	\$55,484
Office Assistant II	G102	7/2/2017	GEN EMP	Monthly	\$4,301	\$4,508	\$4,706	\$4,935	\$5,162
				Bi-Weekly	\$1,985.20	\$2,080.73	\$2,172.04	\$2,277.73	\$2,382.58
				Hourly	\$24.82	\$26.01	\$27.15	\$28.47	\$29.78
				Annually	\$51,615	\$54,099	\$56,473	\$59,221	\$61,947

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Office Assistant II - Confidential	C102	6/18/2017	CONF	Monthly	\$4,366	\$4,576	\$4,784	\$5,015	\$5,238
				Bi-Weekly	\$2,015.01	\$2,112.23	\$2,207.84	\$2,314.79	\$2,417.68
				Hourly	\$25.19	\$26.40	\$27.60	\$28.93	\$30.22
				Annually	\$52,390	\$54,918	\$57,404	\$60,185	\$62,860
Office Specialist	G110	7/2/2017	GEN EMP	Monthly	\$4,871	\$5,109	\$5,349	\$5,609	\$5,869
				Bi-Weekly	\$2,248.14	\$2,358.05	\$2,468.82	\$2,588.87	\$2,708.93
				Hourly	\$28.10	\$29.48	\$30.86	\$32.36	\$33.86
				Annually	\$58,452	\$61,309	\$64,189	\$67,311	\$70,432
Office Specialist - Confidential	C110	6/18/2017	CONF	Monthly	\$5,029	\$5,280	\$5,547	\$5,823	\$6,116
				Bi-Weekly	\$2,321.27	\$2,437.13	\$2,560.27	\$2,687.47	\$2,822.79
				Hourly	\$29.02	\$30.46	\$32.00	\$33.59	\$35.28
				Annually	\$60,353	\$63,366	\$66,567	\$69,874	\$73,392
Open Space Ranger	G380	7/2/2017	GEN EMP	Monthly	\$5,246	\$5,512	\$5,784	\$6,079	\$6,378
				Bi-Weekly	\$2,421.24	\$2,543.83	\$2,669.49	\$2,805.88	\$2,943.80
				Hourly	\$30.27	\$31.80	\$33.37	\$35.07	\$36.80
				Annually	\$62,952	\$66,140	\$69,407	\$72,953	\$76,539
Open Space Supervisor	M300	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Park Maintenance Supervisor	M310	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Park Maintenance Worker	G430	7/2/2017	GEN EMP	Monthly	\$4,902	\$5,140	\$5,385	\$5,643	\$5,908
				Bi-Weekly	\$2,262.63	\$2,372.20	\$2,485.61	\$2,604.37	\$2,726.96
				Hourly	\$28.28	\$29.65	\$31.07	\$32.55	\$34.09
				Annually	\$58,828	\$61,677	\$64,626	\$67,714	\$70,901
Payroll Technician	C200	6/18/2017	CONF	Monthly	\$5,002	\$5,254	\$5,503	\$5,760	\$6,036
				Bi-Weekly	\$2,308.73	\$2,425.02	\$2,539.90	\$2,658.33	\$2,786.03
				Hourly	\$28.86	\$30.31	\$31.75	\$33.23	\$34.83
				Annually	\$60,027	\$63,051	\$66,037	\$69,117	\$72,437

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Permit Center Supervisor	M220	7/2/2017	GEN MGMT	Monthly	\$6,809	\$7,149	\$7,507	\$7,882	\$8,276
				Bi-Weekly	\$3,142.51	\$3,299.63	\$3,464.61	\$3,637.85	\$3,819.73
				Hourly	\$39.28	\$41.25	\$43.31	\$45.47	\$47.75
				Annually	\$81,705	\$85,790	\$90,080	\$94,584	\$99,313
Permit Technician I	G251	7/2/2017	GEN EMP	Monthly	\$4,893	\$5,138	\$5,395	\$5,664	\$5,948
				Bi-Weekly	\$2,258.33	\$2,371.26	\$2,489.82	\$2,614.30	\$2,745.02
				Hourly	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31
				Annually	\$58,716	\$61,653	\$64,735	\$67,972	\$71,371
Permit Technician II	G252	7/2/2017	GEN EMP	Monthly	\$5,383	\$5,652	\$5,935	\$6,232	\$6,543
				Bi-Weekly	\$2,484.48	\$2,608.71	\$2,739.15	\$2,876.10	\$3,019.91
				Hourly	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75
				Annually	\$64,597	\$67,827	\$71,218	\$74,779	\$78,518
Plan Check Engineer	L150	7/2/2017	PROF	Monthly	\$9,588	\$10,066	\$10,566	\$11,095	\$11,653
				Bi-Weekly	\$4,425.09	\$4,645.84	\$4,876.39	\$5,120.77	\$5,378.21
				Hourly	\$55.31	\$58.07	\$60.95	\$64.01	\$67.23
				Annually	\$115,052	\$120,792	\$126,786	\$133,140	\$139,833
Planning Manager	M270	7/2/2017	GEN MGMT	Monthly	\$9,957				\$13,903
				Bi-Weekly	\$4,595.72				\$6,416.88
				Hourly	\$57.45				\$80.21
				Annually	\$119,489				\$166,839
Police Captain	Q300	4/8/2018	POL MGMT	Monthly	\$11,653				\$16,030
				Bi-Weekly	\$5,378.38				\$7,398.24
				Hourly	\$67.23				\$92.48
				Annually	\$139,838				\$192,354
Police Dispatcher/Assistant	V400	9/24/2017	CIVILIAN	Monthly	\$5,922	\$6,195	\$6,491	\$6,797	\$7,128
				Bi-Weekly	\$2,733.39	\$2,859.22	\$2,995.68	\$3,137.08	\$3,289.85
				Hourly	\$34.17	\$35.74	\$37.45	\$39.21	\$41.12
				Annually	\$71,068	\$74,340	\$77,888	\$81,564	\$85,536
Police Lieutenant	Q200	4/8/2018	POL MGMT	Monthly	\$10,157				\$13,946
				Bi-Weekly	\$4,687.91				\$6,436.48
				Hourly	\$58.60				\$80.46
				Annually	\$121,886				\$167,349

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY						
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E	
Police Manager	M430	7/2/2017	GEN MGMT	Monthly	\$8,711					\$12,196
				Bi-Weekly	\$4,020.44					\$5,628.95
				Hourly	\$50.26					\$70.36
				Annually	\$104,531					\$146,353
Police Officer	P100	2/11/2018	POA	Monthly	\$7,361	\$7,737	\$8,127	\$8,521	\$8,943	
				Bi-Weekly	\$3,397.34	\$3,570.70	\$3,750.91	\$3,932.81	\$4,127.62	
				Hourly	\$42.47	\$44.63	\$46.89	\$49.16	\$51.60	
				Annually	\$88,331	\$92,838	\$97,524	\$102,253	\$107,318	
Police Records Technician	V100	9/24/2017	CIVILIAN	Monthly	\$4,772	\$4,989	\$5,230	\$5,473	\$5,742	
				Bi-Weekly	\$2,202.66	\$2,302.82	\$2,413.63	\$2,526.12	\$2,650.09	
				Hourly	\$27.53	\$28.79	\$30.17	\$31.58	\$33.13	
				Annually	\$57,269	\$59,873	\$62,754	\$65,679	\$68,902	
Police Sergeant	Q100	4/8/2018	POL MGMT	Monthly			\$9,990	\$10,520	\$11,052	
				Bi-Weekly			\$4,610.75	\$4,855.38	\$5,100.86	
				Hourly			\$57.63	\$60.69	\$63.76	
				Annually			\$119,880	\$126,240	\$132,622	
Police Services Officer	V200	9/24/2017	CIVILIAN	Monthly	\$4,772	\$4,989	\$5,230	\$5,473	\$5,742	
				Bi-Weekly	\$2,202.66	\$2,302.82	\$2,413.63	\$2,526.12	\$2,650.09	
				Hourly	\$27.53	\$28.79	\$30.17	\$31.58	\$33.13	
				Annually	\$57,269	\$59,873	\$62,754	\$65,679	\$68,902	
Police Services Supervisor	M410	7/2/2017	GEN MGMT	Monthly	\$7,932	\$8,320	\$8,692	\$9,119	\$9,561	
				Bi-Weekly	\$3,660.73	\$3,839.87	\$4,011.60	\$4,208.82	\$4,412.60	
				Hourly	\$45.76	\$48.00	\$50.15	\$52.61	\$55.16	
				Annually	\$95,179	\$99,837	\$104,302	\$109,429	\$114,728	
Principal Planner	M250	7/2/2017	GEN MGMT	Monthly	\$9,955	\$10,429	\$10,956	\$11,468	\$12,024	
				Bi-Weekly	\$4,594.74	\$4,813.57	\$5,056.45	\$5,292.92	\$5,549.42	
				Hourly	\$57.43	\$60.17	\$63.21	\$66.16	\$69.37	
				Annually	\$119,463	\$125,153	\$131,468	\$137,616	\$144,285	
Program Assistant I	G181	7/2/2017	GEN EMP	Monthly	\$3,959	\$4,168	\$4,380	\$4,593	\$4,822	
				Bi-Weekly	\$1,827.06	\$1,923.74	\$2,021.32	\$2,119.82	\$2,225.54	
				Hourly	\$22.84	\$24.05	\$25.27	\$26.50	\$27.82	
				Annually	\$47,503	\$50,017	\$52,554	\$55,115	\$57,864	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Program Assistant II	G182	7/2/2017	GEN EMP	Monthly	\$4,360	\$4,585	\$4,816	\$5,057	\$5,309
				Bi-Weekly	\$2,012.29	\$2,116.21	\$2,222.83	\$2,333.97	\$2,450.53
				Hourly	\$25.15	\$26.45	\$27.79	\$29.17	\$30.63
				Annually	\$52,320	\$55,021	\$57,794	\$60,683	\$63,714
Program Coordinator	G210	7/2/2017	GEN EMP	Monthly	\$5,378	\$5,631	\$5,895	\$6,179	\$6,478
				Bi-Weekly	\$2,482.16	\$2,598.72	\$2,720.70	\$2,851.73	\$2,989.98
				Hourly	\$31.03	\$32.48	\$34.01	\$35.65	\$37.37
				Annually	\$64,536	\$67,567	\$70,738	\$74,145	\$77,739
Program Manager	M190	7/2/2017	GEN MGMT	Monthly	\$8,770	\$9,204	\$9,635	\$10,090	\$10,575
				Bi-Weekly	\$4,047.54	\$4,248.06	\$4,446.87	\$4,656.89	\$4,880.75
				Hourly	\$50.59	\$53.10	\$55.59	\$58.21	\$61.01
				Annually	\$105,236	\$110,450	\$115,619	\$121,079	\$126,899
Program Specialist	G200	7/2/2017	GEN EMP	Monthly	\$5,378	\$5,631	\$5,895	\$6,179	\$6,478
				Bi-Weekly	\$2,482.16	\$2,598.72	\$2,720.70	\$2,851.73	\$2,989.98
				Hourly	\$31.03	\$32.48	\$34.01	\$35.65	\$37.37
				Annually	\$64,536	\$67,567	\$70,738	\$74,145	\$77,739
Program Supervisor	M180	7/2/2017	GEN MGMT	Monthly	\$6,890	\$7,224	\$7,562	\$7,939	\$8,294
				Bi-Weekly	\$3,180.02	\$3,334.35	\$3,490.36	\$3,664.27	\$3,827.96
				Hourly	\$39.75	\$41.68	\$43.63	\$45.80	\$47.85
				Annually	\$82,681	\$86,693	\$90,749	\$95,271	\$99,527
Project Manager	M110	7/2/2017	GEN MGMT	Monthly	\$8,705	\$9,136	\$9,592	\$10,073	\$10,580
				Bi-Weekly	\$4,017.62	\$4,216.84	\$4,427.14	\$4,649.28	\$4,883.27
				Hourly	\$50.22	\$52.71	\$55.34	\$58.12	\$61.04
				Annually	\$104,458	\$109,638	\$115,106	\$120,881	\$126,965
Property and Evidence Technician/ Police Assistant I	V301	9/24/2017	CIVILIAN	Monthly	\$5,331	\$5,598	\$5,878	\$6,171	\$6,480
				Bi-Weekly	\$2,460.52	\$2,583.55	\$2,712.72	\$2,848.36	\$2,990.78
				Hourly	\$30.76	\$32.29	\$33.91	\$35.60	\$37.38
				Annually	\$63,974	\$67,172	\$70,531	\$74,057	\$77,760
Property and Evidence Technician/ Police Assistant II	V302	9/24/2017	CIVILIAN	Monthly	\$5,922	\$6,195	\$6,491	\$6,797	\$7,128
				Bi-Weekly	\$2,733.39	\$2,859.22	\$2,995.68	\$3,137.08	\$3,289.85
				Hourly	\$34.17	\$35.74	\$37.45	\$39.21	\$41.12
				Annually	\$71,068	\$74,340	\$77,888	\$81,564	\$85,536

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY						
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E	
Public Works Director	D300	7/2/2017	DEPT DIR	Monthly	\$13,252					\$18,323
				Bi-Weekly	\$6,116.14					\$8,456.90
				Hourly	\$76.45					\$105.71
				Annually	\$159,020					\$219,879
Public Works Manager	M390	7/2/2017	GEN MGMT	Monthly	\$9,830					\$13,700
				Bi-Weekly	\$4,536.74					\$6,322.92
				Hourly	\$56.71					\$79.04
				Annually	\$117,955					\$164,396
Public Services Worker	G400	7/2/2017	GEN EMP	Monthly	\$3,770	\$3,943	\$4,132	\$4,321	\$4,540	
				Bi-Weekly	\$1,740.07	\$1,819.76	\$1,907.11	\$1,994.46	\$2,095.60	
				Hourly	\$21.75	\$22.75	\$23.84	\$24.93	\$26.20	
				Annually	\$45,242	\$47,314	\$49,585	\$51,856	\$54,486	
Purchasing & Central Services Supervisor	M120	7/2/2017	GEN MGMT	Monthly	\$6,240	\$6,550	\$6,879	\$7,223	\$7,580	
				Bi-Weekly	\$2,879.99	\$3,023.21	\$3,174.75	\$3,333.77	\$3,498.62	
				Hourly	\$36.00	\$37.79	\$39.68	\$41.67	\$43.73	
				Annually	\$74,880	\$78,604	\$82,543	\$86,678	\$90,964	
Revenue Collection Coordinator	G140	7/2/2017	GEN EMP	Monthly	\$5,195	\$5,455	\$5,714	\$5,979	\$6,269	
				Bi-Weekly	\$2,397.57	\$2,517.72	\$2,637.11	\$2,759.51	\$2,893.26	
				Hourly	\$29.97	\$31.47	\$32.96	\$34.49	\$36.17	
				Annually	\$62,337	\$65,461	\$68,565	\$71,747	\$75,225	
Senior Accountant	M140	7/2/2017	GEN MGMT	Monthly	\$8,067	\$8,468	\$8,896	\$9,339	\$9,801	
				Bi-Weekly	\$3,723.08	\$3,908.09	\$4,105.68	\$4,310.37	\$4,523.74	
				Hourly	\$46.54	\$48.85	\$51.32	\$53.88	\$56.55	
				Annually	\$96,800	\$101,610	\$106,748	\$112,070	\$117,617	
Senior Building Trades Worker	G300	7/2/2017	GEN EMP	Monthly	\$5,986	\$6,260	\$6,569	\$6,866	\$7,188	
				Bi-Weekly	\$2,762.98	\$2,889.40	\$3,031.92	\$3,169.06	\$3,317.71	
				Hourly	\$34.54	\$36.12	\$37.90	\$39.61	\$41.47	
				Annually	\$71,837	\$75,124	\$78,830	\$82,396	\$86,261	
Senior Civil Engineer	M360	7/2/2017	GEN MGMT	Monthly	\$9,867	\$10,363	\$10,878	\$11,422	\$11,993	
				Bi-Weekly	\$4,553.79	\$4,782.70	\$5,020.57	\$5,271.49	\$5,535.42	
				Hourly	\$56.92	\$59.78	\$62.76	\$65.89	\$69.19	
				Annually	\$118,399	\$124,350	\$130,535	\$137,059	\$143,921	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Custodian	G320	7/2/2017	GEN EMP	Monthly	\$4,428	\$4,632	\$4,868	\$5,090	\$5,336
				Bi-Weekly	\$2,043.50	\$2,137.74	\$2,246.54	\$2,349.21	\$2,462.62
				Hourly	\$25.54	\$26.72	\$28.08	\$29.37	\$30.78
				Annually	\$53,131	\$55,581	\$58,410	\$61,080	\$64,028
Senior Equipment Mechanic	G370	7/2/2017	GEN EMP	Monthly	\$6,458	\$6,775	\$7,107	\$7,447	\$7,817
				Bi-Weekly	\$2,980.71	\$3,126.77	\$3,279.96	\$3,437.15	\$3,607.98
				Hourly	\$37.26	\$39.08	\$41.00	\$42.96	\$45.10
				Annually	\$77,498	\$81,296	\$85,279	\$89,366	\$93,807
Senior Information Systems Analyst	L110	7/2/2017	PROF	Monthly	\$8,748	\$9,186	\$9,645	\$10,127	\$10,634
				Bi-Weekly	\$4,037.67	\$4,239.55	\$4,451.53	\$4,674.11	\$4,907.81
				Hourly	\$50.47	\$52.99	\$55.64	\$58.43	\$61.35
				Annually	\$104,979	\$110,228	\$115,740	\$121,527	\$127,603
Senior Open Space Ranger	G390	7/2/2017	GEN EMP	Monthly	\$5,774	\$6,066	\$6,365	\$6,680	\$7,019
				Bi-Weekly	\$2,664.90	\$2,799.76	\$2,937.67	\$3,083.25	\$3,239.56
				Hourly	\$33.31	\$35.00	\$36.72	\$38.54	\$40.49
				Annually	\$69,287	\$72,794	\$76,380	\$80,165	\$84,228
Senior Park Maintenance Worker	G440	7/2/2017	GEN EMP	Monthly	\$5,225	\$5,487	\$5,761	\$6,049	\$6,352
				Bi-Weekly	\$2,411.73	\$2,532.33	\$2,658.95	\$2,791.89	\$2,931.48
				Hourly	\$30.15	\$31.65	\$33.24	\$34.90	\$36.64
				Annually	\$62,705	\$65,841	\$69,133	\$72,589	\$76,219
Senior Permit Technician	G260	7/2/2017	GEN EMP	Monthly	\$5,921	\$6,217	\$6,528	\$6,854	\$7,197
				Bi-Weekly	\$2,732.61	\$2,869.25	\$3,012.71	\$3,163.35	\$3,321.50
				Hourly	\$34.16	\$35.87	\$37.66	\$39.54	\$41.52
				Annually	\$71,048	\$74,601	\$78,330	\$82,247	\$86,359
Senior Planner	L140	7/2/2017	PROF	Monthly	\$8,446	\$8,859	\$9,297	\$9,723	\$10,221
				Bi-Weekly	\$3,898.15	\$4,088.94	\$4,290.94	\$4,487.32	\$4,717.37
				Hourly	\$48.73	\$51.11	\$53.64	\$56.09	\$58.97
				Annually	\$101,352	\$106,312	\$111,564	\$116,670	\$122,652
Senior Program Assistant	G190	7/2/2017	GEN EMP	Monthly	\$4,804	\$5,045	\$5,298	\$5,562	\$5,838
				Bi-Weekly	\$2,217.40	\$2,328.55	\$2,445.11	\$2,567.10	\$2,694.50
				Hourly	\$27.72	\$29.11	\$30.56	\$32.09	\$33.68
				Annually	\$57,653	\$60,542	\$63,573	\$66,745	\$70,057

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Street Maintenance Worker	G470	7/2/2017	GEN EMP	Monthly	\$5,819	\$6,004	\$6,287	\$6,576	\$6,891
				Bi-Weekly	\$2,685.52	\$2,771.12	\$2,901.57	\$3,035.28	\$3,180.39
				Hourly	\$33.57	\$34.64	\$36.27	\$37.94	\$39.75
				Annually	\$69,823	\$72,049	\$75,441	\$78,917	\$82,690
Senior Ticket Office Clerk	G230	7/2/2017	GEN EMP	Monthly	\$4,611	\$4,841	\$5,083	\$5,337	\$5,604
				Bi-Weekly	\$2,128.02	\$2,234.43	\$2,346.14	\$2,463.46	\$2,586.64
				Hourly	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33
				Annually	\$55,329	\$58,095	\$61,000	\$64,050	\$67,253
Senior Traffic Maintenance Worker	G490	7/2/2017	GEN EMP	Monthly	\$5,819	\$6,004	\$6,287	\$6,576	\$6,891
				Bi-Weekly	\$2,685.52	\$2,771.12	\$2,901.57	\$3,035.28	\$3,180.39
				Hourly	\$33.57	\$34.64	\$36.27	\$37.94	\$39.75
				Annually	\$69,823	\$72,049	\$75,441	\$78,917	\$82,690
Senior Traffic Signal Technician	G510	7/2/2017	GEN EMP	Monthly	\$6,513	\$6,838	\$7,180	\$7,539	\$7,916
				Bi-Weekly	\$3,005.91	\$3,156.21	\$3,314.01	\$3,479.72	\$3,653.71
				Hourly	\$37.57	\$39.45	\$41.43	\$43.50	\$45.67
				Annually	\$78,154	\$82,061	\$86,164	\$90,473	\$94,996
Street Maintenance Supervisor	M320	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Street Maintenance Worker	G450	7/2/2017	GEN EMP	Monthly	\$4,902	\$5,140	\$5,385	\$5,643	\$5,908
				Bi-Weekly	\$2,262.63	\$2,372.20	\$2,485.61	\$2,604.37	\$2,726.96
				Hourly	\$28.28	\$29.65	\$31.07	\$32.55	\$34.09
				Annually	\$58,828	\$61,677	\$64,626	\$67,714	\$70,901
Street Sweeper Operator	G460	7/2/2017	GEN EMP	Monthly	\$5,468	\$5,643	\$5,908	\$6,181	\$6,476
				Bi-Weekly	\$2,523.91	\$2,604.37	\$2,726.96	\$2,852.62	\$2,989.01
				Hourly	\$31.55	\$32.55	\$34.09	\$35.66	\$37.36
				Annually	\$65,622	\$67,714	\$70,901	\$74,168	\$77,714
Survey Party Chief	G280	7/2/2017	GEN EMP	Monthly	\$7,805	\$8,166	\$8,564	\$8,983	\$9,423
				Bi-Weekly	\$3,602.11	\$3,769.11	\$3,952.39	\$4,145.94	\$4,348.91
				Hourly	\$45.03	\$47.11	\$49.40	\$51.82	\$54.36
				Annually	\$93,655	\$97,997	\$102,762	\$107,794	\$113,072

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Ticket Office Clerk	G220	7/2/2017	GEN EMP	Monthly	\$4,247	\$4,453	\$4,648	\$4,872	\$5,095
				Bi-Weekly	\$1,960.07	\$2,055.28	\$2,145.20	\$2,248.72	\$2,351.48
				Hourly	\$24.50	\$25.69	\$26.82	\$28.11	\$29.39
				Annually	\$50,962	\$53,437	\$55,775	\$58,467	\$61,138
Traffic Control Supervisor	M330	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Traffic Engineer	M350	7/2/2017	GEN MGMT	Monthly	\$9,867	\$10,363	\$10,878	\$11,422	\$11,993
				Bi-Weekly	\$4,553.79	\$4,782.70	\$5,020.57	\$5,271.49	\$5,535.42
				Hourly	\$56.92	\$59.78	\$62.76	\$65.89	\$69.19
				Annually	\$118,399	\$124,350	\$130,535	\$137,059	\$143,921
Traffic Maintenance Worker	G480	7/2/2017	GEN EMP	Monthly	\$4,902	\$5,140	\$5,385	\$5,643	\$5,908
				Bi-Weekly	\$2,262.63	\$2,372.20	\$2,485.61	\$2,604.37	\$2,726.96
				Hourly	\$28.28	\$29.65	\$31.07	\$32.55	\$34.09
				Annually	\$58,828	\$61,677	\$64,626	\$67,714	\$70,901
Traffic Signal Technician I	G501	7/2/2017	GEN EMP	Monthly	\$5,193	\$5,439	\$5,701	\$5,971	\$6,249
				Bi-Weekly	\$2,396.72	\$2,510.12	\$2,631.19	\$2,756.07	\$2,884.03
				Hourly	\$29.96	\$31.38	\$32.89	\$34.45	\$36.05
				Annually	\$62,315	\$65,263	\$68,411	\$71,658	\$74,985
Traffic Signal Technician II	G502	7/2/2017	GEN EMP	Monthly	\$5,971	\$6,249	\$6,529	\$6,851	\$7,197
				Bi-Weekly	\$2,756.07	\$2,884.03	\$3,013.52	\$3,162.17	\$3,321.54
				Hourly	\$34.45	\$36.05	\$37.67	\$39.53	\$41.52
				Annually	\$71,658	\$74,985	\$78,352	\$82,216	\$86,360
Traffic Technician	G350	7/2/2017	GEN EMP	Monthly	\$6,864	\$7,196	\$7,523	\$7,866	\$8,252
				Bi-Weekly	\$3,167.90	\$3,321.20	\$3,471.93	\$3,630.37	\$3,808.51
				Hourly	\$39.60	\$41.52	\$43.40	\$45.38	\$47.61
				Annually	\$82,365	\$86,351	\$90,270	\$94,390	\$99,021
Vehicle & Equipment Maintenance Supervisor	M290	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Video Production Analyst	M470	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
<u>ELECTED/APPOINTED POSITIONS</u>									
City Manager	A200	8/7/2017		Bi-Weekly \$9,769.24					
City Attorney	A100								
City Council	E200	12/1/2002		Monthly \$650					
City Treasurer	E100	5/7/2002		Monthly \$150					

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
<u>HOURLY/TEMPORARY CLASSES</u>									
CITY-WIDE									
Intern	Z100	12/31/2017		\$11.00	-		\$25.00		
Administrative/Clerical Support	Z150	12/31/2017		\$11.00	-		\$45.00		
Program Support/Paraprofessional	Z200	12/31/2017		\$11.00	-		\$50.00		
Maintenance	Z250	12/31/2017		\$11.00	-		\$50.00		
Technician	Z300	12/31/2017		\$11.00	-		\$55.00		
Professional/Management	Z350	6/18/2017		\$20.00	-		\$110.00		
POLICE DEPARTMENT									
Police Dispatcher	Z400	6/18/2017		\$30.00	-		\$45.00		
Police Officer - Trainee	Z410	6/18/2017		\$25.00	-		\$32.00		
Sworn - Officer	Z420	6/18/2017		\$40.00	-		\$55.00		
Sworn - Supervisor/Manager	Z430	6/18/2017		\$50.00	-		\$95.00		
ARTS + RECREATION DEPARTMENT									
Arts + Rec Leader	Z600	12/31/2017		\$11.00	-		\$15.00		
Senior Arts + Rec Leader	Z605	12/31/2017		\$13.50	-		\$23.00		
Lifeguard ¹	Z610	12/31/2017		\$11.00	-		\$14.00		
Senior Lifeguard ¹	Z615	12/31/2017		\$13.00	-		\$17.00		
Facility Attendant	Z620	12/31/2017		\$11.00	-		\$20.00		
Assistant Preschool Teacher ²	Z625	12/31/2017		\$11.00	-		\$20.00		
Preschool Teacher	Z630	12/31/2017		\$15.50	-		\$23.00		
Actor - Equity ³	Z635	12/31/2017		Per Contract; Minimum \$448 per week					
Actor - Non-Equity	Z640	12/31/2017		\$11.00	-		\$16.00		
Production Assistant	Z645	12/31/2017		\$11.00	-		\$25.00		
BELO Theater Employee ⁴	Z650	12/31/2017		Per Contract; Minimum \$770 per week					
Theater Assistant	Z655	12/31/2017		\$11.00	-		\$26.00		
House Manager	Z660	12/31/2017		\$11.00	-		\$19.00		
Ticket Agent	Z665	12/31/2017		\$11.00	-		\$19.00		
Ticket Scanner	Z670	12/31/2017		\$11.00	-		\$16.00		

NOTES

¹ Eligible for premium pay of up to a maximum of \$2.00 per hour for performing swim instructor duties.

² Eligible for premium pay of up to a maximum of \$3.00 per hour for performing substitute preschool teacher duties.

³ Per agreement with Actors' Equity Association.

⁴ Based on a BELO contract with an hourly rate of \$11.00 and an overtime rate of \$16.50.