

CITY OF WALNUT CREEK SALARY AND WAGE PLAN

EFFECTIVE JUNE 18, 2017

Note: Rates below are based on bi-weekly rates. There are currently 134 job classifications.

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Accountant I	G151	7/1/2016	GEN EMP	Monthly	\$5,035	\$5,287	\$5,547	\$5,821	\$6,115
				Bi-Weekly	\$2,324.08	\$2,439.99	\$2,560.30	\$2,686.48	\$2,822.20
				Hourly	\$29.05	\$30.50	\$32.00	\$33.58	\$35.28
				Annually	\$60,426	\$63,440	\$66,568	\$69,848	\$73,377
Accountant II	L152	7/1/2016	PROF	Monthly	\$6,833	\$7,161	\$7,474	\$7,852	\$8,229
				Bi-Weekly	\$3,153.73	\$3,305.06	\$3,449.52	\$3,623.79	\$3,798.06
				Hourly	\$39.42	\$41.31	\$43.12	\$45.30	\$47.48
				Annually	\$81,997	\$85,932	\$89,688	\$94,219	\$98,750
Accounting Assistant	G130	7/1/2016	GEN EMP	Monthly	\$4,563	\$4,789	\$5,015	\$5,256	\$5,508
				Bi-Weekly	\$2,106.19	\$2,210.37	\$2,314.54	\$2,426.05	\$2,541.96
				Hourly	\$26.33	\$27.63	\$28.93	\$30.33	\$31.77
				Annually	\$54,761	\$57,470	\$60,178	\$63,077	\$66,091
Administrative Analyst I	M101	7/1/2016	GEN MGMT	Monthly	\$6,632	\$6,943	\$7,277	\$7,618	\$7,981
				Bi-Weekly	\$3,061.08	\$3,204.68	\$3,358.66	\$3,515.82	\$3,683.35
				Hourly	\$38.26	\$40.06	\$41.98	\$43.95	\$46.04
				Annually	\$79,588	\$83,322	\$87,325	\$91,411	\$95,767
Administrative Analyst II	M102	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Administrative Services Director	D100	7/1/2016	DEPT DIR	Monthly	\$12,445				\$17,290
				Bi-Weekly	\$5,743.78				\$7,980.01
				Hourly	\$71.80				\$99.75
				Annually	\$149,338				\$207,480

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE		GROUP	SALARY				
		DATE			RATE	STEP A	STEP B	STEP C	STEP D
Architect	L200	7/1/2016	PROF	Monthly	\$8,451	\$8,870	\$9,313	\$9,780	\$10,272
				Bi-Weekly	\$3,900.60	\$4,094.02	\$4,298.19	\$4,513.86	\$4,741.04
				Hourly	\$48.76	\$51.18	\$53.73	\$56.42	\$59.26
				Annually	\$101,416	\$106,445	\$111,753	\$117,360	\$123,267
Arts and Recreation Director	D200	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Assistant City Attorney	M450	7/1/2016	GEN MGMT	Monthly	\$11,015				\$15,345
				Bi-Weekly	\$5,083.86				\$7,082.13
				Hourly	\$63.55				\$88.53
				Annually	\$132,180				\$184,135
Assistant City Manager	D400	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Assistant Director of Arts and Recreation	M200	7/1/2016	GEN MGMT	Monthly	\$11,286				\$15,524
				Bi-Weekly	\$5,208.78				\$7,164.94
				Hourly	\$65.11				\$89.56
				Annually	\$135,428				\$186,288
Assistant Engineer	L170	7/1/2016	PROF	Monthly	\$7,540	\$7,887	\$8,279	\$8,689	\$9,108
				Bi-Weekly	\$3,480.05	\$3,640.16	\$3,821.05	\$4,010.41	\$4,203.61
				Hourly	\$43.50	\$45.50	\$47.76	\$50.13	\$52.55
				Annually	\$90,481	\$94,644	\$99,347	\$104,271	\$109,294
Assistant Planner	L120	7/1/2016	PROF	Monthly	\$6,328	\$6,631	\$6,936	\$7,254	\$7,613
				Bi-Weekly	\$2,920.39	\$3,060.45	\$3,201.32	\$3,347.82	\$3,513.64
				Hourly	\$36.50	\$38.26	\$40.02	\$41.85	\$43.92
				Annually	\$75,930	\$79,572	\$83,234	\$87,043	\$91,355

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE		GROUP	SALARY					
		DATE			RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Assistant Public Works Director	M400	7/1/2016	GEN MGMT	Monthly	\$10,746					\$14,986
				Bi-Weekly	\$4,959.84					\$6,916.41
				Hourly	\$62.00					\$86.46
				Annually	\$128,956					\$179,827
Assistant to the Chief Building Official	M230	7/1/2016	GEN MGMT	Monthly	\$7,657	\$8,021	\$8,409	\$8,821	\$9,253	
				Bi-Weekly	\$3,534.03	\$3,702.13	\$3,881.19	\$4,071.17	\$4,270.54	
				Hourly	\$44.18	\$46.28	\$48.51	\$50.89	\$53.38	
				Annually	\$91,885	\$96,255	\$100,911	\$105,850	\$111,034	
Assistant to the City Manager	M520	7/1/2016	GEN MGMT	Monthly	\$8,157	\$8,556	\$8,971	\$9,414	\$9,870	
				Bi-Weekly	\$3,764.73	\$3,949.02	\$4,140.47	\$4,344.72	\$4,555.32	
				Hourly	\$47.06	\$49.36	\$51.76	\$54.31	\$56.94	
				Annually	\$97,883	\$102,675	\$107,652	\$112,963	\$118,438	
Assistant to the City Clerk	C300	6/18/2017	CONF	Monthly	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	
				Bi-Weekly	\$2,589.13	\$2,718.59	\$2,854.52	\$2,997.25	\$3,147.11	
				Hourly	\$32.36	\$33.98	\$35.68	\$37.47	\$39.34	
				Annually	\$67,317	\$70,683	\$74,218	\$77,928	\$81,825	
Associate Engineer	L180	7/1/2016	PROF	Monthly	\$8,451	\$8,870	\$9,313	\$9,780	\$10,272	
				Bi-Weekly	\$3,900.60	\$4,094.02	\$4,298.19	\$4,513.86	\$4,741.04	
				Hourly	\$48.76	\$51.18	\$53.73	\$56.42	\$59.26	
				Annually	\$101,416	\$106,445	\$111,753	\$117,360	\$123,267	
Associate Planner	L130	7/1/2016	PROF	Monthly	\$6,957	\$7,269	\$7,633	\$8,013	\$8,401	
				Bi-Weekly	\$3,211.05	\$3,355.01	\$3,523.11	\$3,698.22	\$3,877.21	
				Hourly	\$40.14	\$41.94	\$44.04	\$46.23	\$48.47	
				Annually	\$83,487	\$87,230	\$91,601	\$96,154	\$100,807	
Building Inspection Supervisor	M210	7/1/2016	GEN MGMT	Monthly	\$7,657	\$8,021	\$8,409	\$8,821	\$9,253	
				Bi-Weekly	\$3,534.03	\$3,702.13	\$3,881.19	\$4,071.17	\$4,270.54	
				Hourly	\$44.18	\$46.28	\$48.51	\$50.89	\$53.38	
				Annually	\$91,885	\$96,255	\$100,911	\$105,850	\$111,034	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Building Inspector	G240	7/1/2016	GEN EMP	Monthly	\$6,752	\$7,097	\$7,423	\$7,773	\$8,148
				Bi-Weekly	\$3,116.09	\$3,275.33	\$3,426.07	\$3,587.64	\$3,760.80
				Hourly	\$38.95	\$40.94	\$42.83	\$44.85	\$47.01
				Annually	\$81,018	\$85,159	\$89,078	\$93,279	\$97,781
Building Maintenance Supervisor	M280	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Building Trades Worker	G290	7/1/2016	GEN EMP	Monthly	\$5,283	\$5,525	\$5,798	\$6,060	\$6,344
				Bi-Weekly	\$2,438.50	\$2,550.08	\$2,675.80	\$2,797.06	\$2,927.98
				Hourly	\$30.48	\$31.88	\$33.45	\$34.96	\$36.60
				Annually	\$63,401	\$66,302	\$69,571	\$72,724	\$76,127
Chief Building Official	M240	7/1/2016	GEN MGMT	Monthly	\$9,584				\$13,382
				Bi-Weekly	\$4,423.27				\$6,176.10
				Hourly	\$55.29				\$77.20
				Annually	\$115,005				\$160,579
Chief Information Officer	M160	7/1/2016	GEN MGMT	Monthly	\$10,496				\$14,438
				Bi-Weekly	\$4,844.34				\$6,663.64
				Hourly	\$60.55				\$83.30
				Annually	\$125,953				\$173,255
Chief of Police	D350	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
City Clerk	M510	4/9/2017	GEN MGMT	Monthly	\$8,618				\$12,065
				Bi-Weekly	\$3,977.45				\$5,568.42
				Hourly	\$49.72				\$69.61
				Annually	\$103,414				\$144,779

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE		GROUP	SALARY				
		DATE			RATE	STEP A	STEP B	STEP C	STEP D
City Engineer	M370	7/1/2016	GEN MGMT	Monthly	\$10,769	\$11,308	\$11,873	\$12,467	\$13,090
				Bi-Weekly	\$4,970.40	\$5,218.92	\$5,479.88	\$5,753.86	\$6,041.56
				Hourly	\$62.13	\$65.24	\$68.50	\$71.92	\$75.52
				Annually	\$129,230	\$135,692	\$142,477	\$149,600	\$157,081
Code Enforcement Officer	G270	7/1/2016	GEN EMP	Monthly	\$6,752	\$7,097	\$7,423	\$7,773	\$8,148
				Bi-Weekly	\$3,116.09	\$3,275.33	\$3,426.07	\$3,587.64	\$3,760.80
				Hourly	\$38.95	\$40.94	\$42.83	\$44.85	\$47.01
				Annually	\$81,018	\$85,159	\$89,078	\$93,279	\$97,781
Communications and Community Relations Manager	M490	7/1/2016	GEN MGMT	Monthly	\$8,749				\$12,248
				Bi-Weekly	\$4,037.86				\$5,653.00
				Hourly	\$50.47				\$70.66
				Annually	\$104,984				\$146,978
Community and Economic Development Director	D250	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Community Relations Officer	M500	7/1/2016	GEN MGMT	Monthly	\$8,157	\$8,556	\$8,971	\$9,414	\$9,870
				Bi-Weekly	\$3,764.73	\$3,949.02	\$4,140.47	\$4,344.72	\$4,555.32
				Hourly	\$47.06	\$49.36	\$51.76	\$54.31	\$56.94
				Annually	\$97,883	\$102,675	\$107,652	\$112,963	\$118,438
Crime and Intelligence Analyst	M420	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Custodian	G310	7/1/2016	GEN EMP	Monthly	\$3,695	\$3,876	\$4,066	\$4,257	\$4,456
				Bi-Weekly	\$1,705.56	\$1,789.03	\$1,876.85	\$1,964.66	\$2,056.84
				Hourly	\$21.32	\$22.36	\$23.46	\$24.56	\$25.71
				Annually	\$44,345	\$46,515	\$48,798	\$51,081	\$53,478

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				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Deputy City Attorney	M440	7/1/2016	GEN MGMT	Monthly	\$9,969	\$10,460	\$10,986	\$11,541	\$12,118
				Bi-Weekly	\$4,601.27	\$4,827.73	\$5,070.30	\$5,326.44	\$5,592.75
				Hourly	\$57.52	\$60.35	\$63.38	\$66.58	\$69.91
				Annually	\$119,633	\$125,521	\$131,828	\$138,487	\$145,412
Deputy City Manager	M530	7/15/2016	GEN MGMT	Monthly	\$9,624				\$13,473
				Bi-Weekly	\$4,441.64				\$6,218.29
				Hourly	\$55.52				\$77.73
				Annually	\$115,483				\$161,676
Economic Development Manager	M260	7/1/2016	GEN MGMT	Monthly	\$8,749				\$12,248
				Bi-Weekly	\$4,037.86				\$5,653.00
				Hourly	\$50.47				\$70.66
				Annually	\$104,984				\$146,978
Emergency Management Program Analyst	M480	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Engineering Inspection Supervisor	M340	7/1/2016	GEN MGMT	Monthly	\$7,657	\$8,021	\$8,409	\$8,821	\$9,253
				Bi-Weekly	\$3,534.03	\$3,702.13	\$3,881.19	\$4,071.17	\$4,270.54
				Hourly	\$44.18	\$46.28	\$48.51	\$50.89	\$53.38
				Annually	\$91,885	\$96,255	\$100,911	\$105,850	\$111,034
Engineering Inspector	G330	7/1/2016	GEN EMP	Monthly	\$6,752	\$7,097	\$7,423	\$7,773	\$8,148
				Bi-Weekly	\$3,116.09	\$3,275.33	\$3,426.07	\$3,587.64	\$3,760.80
				Hourly	\$38.95	\$40.94	\$42.83	\$44.85	\$47.01
				Annually	\$81,018	\$85,159	\$89,078	\$93,279	\$97,781
Engineering Technician I	G341	7/1/2016	GEN EMP	Monthly	\$5,981	\$6,266	\$6,570	\$6,875	\$7,195
				Bi-Weekly	\$2,760.50	\$2,891.88	\$3,032.40	\$3,172.92	\$3,320.92
				Hourly	\$34.51	\$36.15	\$37.91	\$39.66	\$41.51
				Annually	\$71,773	\$75,189	\$78,842	\$82,496	\$86,344

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				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Engineering Technician II	G342	7/1/2016	GEN EMP	Monthly	\$6,788	\$7,111	\$7,446	\$7,817	\$8,179
				Bi-Weekly	\$3,133.01	\$3,281.84	\$3,436.50	\$3,607.78	\$3,774.91
				Hourly	\$39.16	\$41.02	\$42.96	\$45.10	\$47.19
				Annually	\$81,458	\$85,328	\$89,349	\$93,802	\$98,148
Equipment Mechanic I	G361	7/1/2016	GEN EMP	Monthly	\$5,467	\$5,729	\$5,991	\$6,270	\$6,577
				Bi-Weekly	\$2,523.20	\$2,644.19	\$2,765.19	\$2,893.89	\$3,035.70
				Hourly	\$31.54	\$33.05	\$34.56	\$36.17	\$37.95
				Annually	\$65,603	\$68,749	\$71,895	\$75,241	\$78,928
Equipment Mechanic II	G362	7/1/2016	GEN EMP	Monthly	\$5,729	\$5,991	\$6,270	\$6,577	\$6,900
				Bi-Weekly	\$2,644.19	\$2,765.19	\$2,893.89	\$3,035.70	\$3,184.44
				Hourly	\$33.05	\$34.56	\$36.17	\$37.95	\$39.81
				Annually	\$68,749	\$71,895	\$75,241	\$78,928	\$82,795
Executive Assistant	C150	6/18/2017	CONF	Monthly	\$5,299	\$5,563	\$5,829	\$6,101	\$6,389
				Bi-Weekly	\$2,445.75	\$2,567.64	\$2,690.26	\$2,815.84	\$2,948.86
				Hourly	\$30.57	\$32.10	\$33.63	\$35.20	\$36.86
				Annually	\$63,589	\$66,759	\$69,947	\$73,212	\$76,670
Executive Assistant to the City Manager	C350	6/18/2017	CONF	Monthly	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
				Bi-Weekly	\$2,589.13	\$2,718.59	\$2,854.52	\$2,997.25	\$3,147.11
				Hourly	\$32.36	\$33.98	\$35.68	\$37.47	\$39.34
				Annually	\$67,317	\$70,683	\$74,218	\$77,928	\$81,825
Finance Manager	M150	7/1/2016	GEN MGMT	Monthly	\$8,596				\$12,034
				Bi-Weekly	\$3,967.57				\$5,553.98
				Hourly	\$49.59				\$69.42
				Annually	\$103,157				\$144,403
Financial Analyst	M130	7/1/2016	GEN MGMT	Monthly	\$7,447	\$7,819	\$8,210	\$8,621	\$9,052
				Bi-Weekly	\$3,437.14	\$3,609.00	\$3,789.45	\$3,978.92	\$4,177.87
				Hourly	\$42.96	\$45.11	\$47.37	\$49.74	\$52.22
				Annually	\$89,366	\$93,834	\$98,526	\$103,452	\$108,625

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				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
General Maintenance Worker	G410	7/1/2016	GEN EMP	Monthly	\$4,299	\$4,497	\$4,726	\$4,942	\$5,180
				Bi-Weekly	\$1,983.98	\$2,075.48	\$2,181.11	\$2,280.79	\$2,390.89
				Hourly	\$24.80	\$25.94	\$27.26	\$28.51	\$29.89
				Annually	\$51,583	\$53,962	\$56,709	\$59,301	\$62,163
Graphics Specialist	G170	7/1/2016	GEN EMP	Monthly	\$4,779	\$5,017	\$5,266	\$5,531	\$5,807
				Bi-Weekly	\$2,205.65	\$2,315.64	\$2,430.56	\$2,552.87	\$2,680.10
				Hourly	\$27.57	\$28.95	\$30.38	\$31.91	\$33.50
				Annually	\$57,347	\$60,207	\$63,195	\$66,375	\$69,683
Housing Administrator	M245	4/9/2017	GEN MGMT	Monthly	\$9,388	\$9,858	\$10,351	\$10,868	\$11,412
				Bi-Weekly	\$4,333.15	\$4,549.80	\$4,777.29	\$5,016.16	\$5,266.97
				Hourly	\$54.16	\$56.87	\$59.72	\$62.70	\$65.84
				Annually	\$112,662	\$118,295	\$124,210	\$130,420	\$136,941
Human Resources Director	D150	7/1/2016	DEPT DIR	Monthly	\$11,290				\$15,728
				Bi-Weekly	\$5,210.96				\$7,259.19
				Hourly	\$65.14				\$90.74
				Annually	\$135,485				\$188,739
Human Resources Manager	M170	7/1/2016	GEN MGMT	Monthly	\$8,596				\$12,034
				Bi-Weekly	\$3,967.57				\$5,553.98
				Hourly	\$49.59				\$69.42
				Annually	\$103,157				\$144,403
Information Systems Analyst	L100	7/1/2016	PROF	Monthly	\$5,660	\$5,942	\$6,241	\$6,548	\$6,874
				Bi-Weekly	\$2,612.37	\$2,742.44	\$2,880.34	\$3,022.16	\$3,172.61
				Hourly	\$32.65	\$34.28	\$36.00	\$37.78	\$39.66
				Annually	\$67,922	\$71,303	\$74,889	\$78,576	\$82,488
Information Systems Analyst I	L101	7/1/2016	PROF	Monthly	\$6,646	\$6,980	\$7,323	\$7,694	\$8,077
				Bi-Weekly	\$3,067.34	\$3,221.36	\$3,379.86	\$3,551.15	\$3,727.69
				Hourly	\$38.34	\$40.27	\$42.25	\$44.39	\$46.60
				Annually	\$79,751	\$83,755	\$87,876	\$92,330	\$96,920

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				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Information Systems Analyst II	L102	7/1/2016	PROF	Monthly	\$7,719	\$8,104	\$8,508	\$8,938	\$9,385
				Bi-Weekly	\$3,562.43	\$3,740.46	\$3,926.77	\$4,125.11	\$4,331.69
				Hourly	\$44.53	\$46.76	\$49.08	\$51.56	\$54.15
				Annually	\$92,623	\$97,252	\$102,096	\$107,253	\$112,624
Information Systems Technician I	G161	7/15/2016	GEN EMP	Monthly	\$5,141	\$5,398	\$5,668	\$5,951	\$6,249
				Bi-Weekly	\$2,372.83	\$2,491.47	\$2,616.04	\$2,746.85	\$2,884.19
				Hourly	\$29.66	\$31.14	\$32.70	\$34.34	\$36.05
				Annually	\$61,694	\$64,778	\$68,017	\$71,418	\$74,989
Information Systems Technician II	G162	7/15/2016	GEN EMP	Monthly	\$5,660	\$5,942	\$6,241	\$6,548	\$6,874
				Bi-Weekly	\$2,612.37	\$2,742.44	\$2,880.34	\$3,022.16	\$3,172.61
				Hourly	\$32.65	\$34.28	\$36.00	\$37.78	\$39.66
				Annually	\$67,922	\$71,303	\$74,889	\$78,576	\$82,488
Junior Engineer	L160	7/1/2016	PROF	Monthly	\$6,992	\$7,310	\$7,670	\$8,046	\$8,435
				Bi-Weekly	\$3,226.97	\$3,373.88	\$3,540.03	\$3,713.44	\$3,893.24
				Hourly	\$40.34	\$42.17	\$44.25	\$46.42	\$48.67
				Annually	\$83,901	\$87,721	\$92,041	\$96,549	\$101,224
Landscape Maintenance Worker	G420	7/1/2016	GEN EMP	Monthly	\$4,299	\$4,497	\$4,726	\$4,942	\$5,180
				Bi-Weekly	\$1,983.98	\$2,075.48	\$2,181.11	\$2,280.79	\$2,390.89
				Hourly	\$24.80	\$25.94	\$27.26	\$28.51	\$29.89
				Annually	\$51,583	\$53,962	\$56,709	\$59,301	\$62,163
Lead Police Dispatcher/Assistant	V450	4/9/2017	CIVILIAN	Monthly	\$6,263	\$6,576	\$6,905	\$7,250	\$7,612
				Bi-Weekly	\$2,890.52	\$3,035.04	\$3,186.80	\$3,346.13	\$3,513.44
				Hourly	\$36.13	\$37.94	\$39.84	\$41.83	\$43.92
				Annually	\$75,153	\$78,911	\$82,857	\$86,999	\$91,350
Lead Police Records Technician	V150	4/9/2017	CIVILIAN	Monthly	\$5,045	\$5,297	\$5,562	\$5,840	\$6,132
				Bi-Weekly	\$2,328.41	\$2,444.83	\$2,567.07	\$2,695.42	\$2,830.20
				Hourly	\$29.11	\$30.56	\$32.09	\$33.69	\$35.38
				Annually	\$60,539	\$63,566	\$66,744	\$70,081	\$73,585

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE		GROUP	SALARY				
		DATE			RATE	STEP A	STEP B	STEP C	STEP D
Lead Police Services Officer	V250	4/9/2017	CIVILIAN	Monthly	\$4,995	\$5,257	\$5,534	\$5,825	\$6,132
				Bi-Weekly	\$2,305.21	\$2,426.53	\$2,554.26	\$2,688.68	\$2,830.20
				Hourly	\$28.82	\$30.33	\$31.93	\$33.61	\$35.38
				Annually	\$59,935	\$63,090	\$66,411	\$69,906	\$73,585
Legal Assistant	C250	6/18/2017	CONF	Monthly	\$5,397	\$5,653	\$5,929	\$6,201	\$6,494
				Bi-Weekly	\$2,491.14	\$2,609.26	\$2,736.67	\$2,861.96	\$2,997.25
				Hourly	\$31.14	\$32.62	\$34.21	\$35.77	\$37.47
				Annually	\$64,770	\$67,841	\$71,153	\$74,411	\$77,928
Mail Clerk	G120	7/1/2016	GEN EMP	Monthly	\$3,756	\$3,920	\$4,101	\$4,295	\$4,489
				Bi-Weekly	\$1,733.65	\$1,809.17	\$1,892.90	\$1,982.37	\$2,071.85
				Hourly	\$21.67	\$22.61	\$23.66	\$24.78	\$25.90
				Annually	\$45,075	\$47,038	\$49,215	\$51,542	\$53,868
Manager of Engineering Services	M380	7/1/2016	GEN MGMT	Monthly	\$9,853				\$13,757
				Bi-Weekly	\$4,547.70				\$6,349.51
				Hourly	\$56.85				\$79.37
				Annually	\$118,240				\$165,087
Multimedia Analyst	M460	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Office Assistant I	G101	7/1/2016	GEN EMP	Monthly	\$3,756	\$3,920	\$4,101	\$4,295	\$4,489
				Bi-Weekly	\$1,733.65	\$1,809.17	\$1,892.90	\$1,982.37	\$2,071.85
				Hourly	\$21.67	\$22.61	\$23.66	\$24.78	\$25.90
				Annually	\$45,075	\$47,038	\$49,215	\$51,542	\$53,868
Office Assistant II	G102	7/1/2016	GEN EMP	Monthly	\$4,176	\$4,377	\$4,569	\$4,791	\$5,012
				Bi-Weekly	\$1,927.38	\$2,020.13	\$2,108.78	\$2,211.39	\$2,313.18
				Hourly	\$24.09	\$25.25	\$26.36	\$27.64	\$28.91
				Annually	\$50,112	\$52,523	\$54,828	\$57,496	\$60,143

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE		GROUP	SALARY				
		DATE			RATE	STEP A	STEP B	STEP C	STEP D
Office Assistant II - Confidential	C102	6/18/2017	CONF	Monthly	\$4,366	\$4,576	\$4,784	\$5,015	\$5,238
				Bi-Weekly	\$2,015.01	\$2,112.23	\$2,207.84	\$2,314.79	\$2,417.68
				Hourly	\$25.19	\$26.40	\$27.60	\$28.93	\$30.22
				Annually	\$52,390	\$54,918	\$57,404	\$60,185	\$62,860
Office Specialist	G110	7/1/2016	GEN EMP	Monthly	\$4,729	\$4,960	\$5,193	\$5,446	\$5,698
				Bi-Weekly	\$2,182.66	\$2,289.37	\$2,396.91	\$2,513.47	\$2,630.03
				Hourly	\$27.28	\$28.62	\$29.96	\$31.42	\$32.88
				Annually	\$56,749	\$59,524	\$62,320	\$65,350	\$68,381
Office Specialist - Confidential	C110	6/18/2017	CONF	Monthly	\$5,029	\$5,280	\$5,547	\$5,823	\$6,116
				Bi-Weekly	\$2,321.27	\$2,437.13	\$2,560.27	\$2,687.47	\$2,822.79
				Hourly	\$29.02	\$30.46	\$32.00	\$33.59	\$35.28
				Annually	\$60,353	\$63,366	\$66,567	\$69,874	\$73,392
Open Space Ranger	G380	7/1/2016	GEN EMP	Monthly	\$5,093	\$5,351	\$5,615	\$5,902	\$6,192
				Bi-Weekly	\$2,350.72	\$2,469.74	\$2,591.74	\$2,724.16	\$2,858.06
				Hourly	\$29.38	\$30.87	\$32.40	\$34.05	\$35.73
				Annually	\$61,119	\$64,213	\$67,385	\$70,828	\$74,310
Open Space Supervisor	M300	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Park Maintenance Supervisor	M310	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Park Maintenance Worker	G430	7/1/2016	GEN EMP	Monthly	\$4,760	\$4,990	\$5,229	\$5,478	\$5,736
				Bi-Weekly	\$2,196.73	\$2,303.11	\$2,413.21	\$2,528.51	\$2,647.53
				Hourly	\$27.46	\$28.79	\$30.17	\$31.61	\$33.09
				Annually	\$57,115	\$59,881	\$62,743	\$65,741	\$68,836

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Payroll Technician	C200	6/18/2017	CONF	Monthly	\$5,002	\$5,254	\$5,503	\$5,760	\$6,036
				Bi-Weekly	\$2,308.73	\$2,425.02	\$2,539.90	\$2,658.33	\$2,786.03
				Hourly	\$28.86	\$30.31	\$31.75	\$33.23	\$34.83
				Annually	\$60,027	\$63,051	\$66,037	\$69,117	\$72,437
Permit Center Supervisor	M220	7/15/2016	GEN MGMT	Monthly	\$6,610	\$6,941	\$7,288	\$7,652	\$8,035
				Bi-Weekly	\$3,050.98	\$3,203.52	\$3,363.70	\$3,531.89	\$3,708.48
				Hourly	\$38.14	\$40.04	\$42.05	\$44.15	\$46.36
				Annually	\$79,325	\$83,292	\$87,456	\$91,829	\$96,420
Permit Technician I	G251	7/1/2016	GEN EMP	Monthly	\$4,751	\$4,988	\$5,237	\$5,499	\$5,774
				Bi-Weekly	\$2,192.55	\$2,302.19	\$2,417.30	\$2,538.16	\$2,665.07
				Hourly	\$27.41	\$28.78	\$30.22	\$31.73	\$33.31
				Annually	\$57,006	\$59,857	\$62,850	\$65,992	\$69,292
Permit Technician II	G252	7/1/2016	GEN EMP	Monthly	\$5,226	\$5,488	\$5,762	\$6,050	\$6,353
				Bi-Weekly	\$2,412.12	\$2,532.73	\$2,659.37	\$2,792.33	\$2,931.95
				Hourly	\$30.15	\$31.66	\$33.24	\$34.90	\$36.65
				Annually	\$62,715	\$65,851	\$69,144	\$72,601	\$76,231
Plan Check Engineer	L150	7/1/2016	PROF	Monthly	\$9,308	\$9,773	\$10,258	\$10,772	\$11,313
				Bi-Weekly	\$4,296.20	\$4,510.52	\$4,734.36	\$4,971.62	\$5,221.56
				Hourly	\$53.70	\$56.38	\$59.18	\$62.15	\$65.27
				Annually	\$111,701	\$117,274	\$123,093	\$129,262	\$135,761
Planning Manager	M270	7/1/2016	GEN MGMT	Monthly	\$9,667				\$13,498
				Bi-Weekly	\$4,461.86				\$6,229.98
				Hourly	\$55.77				\$77.87
				Annually	\$116,008				\$161,979
Police Captain	Q300	4/9/2017	POL MGMT	Monthly	\$11,311				\$15,559
				Bi-Weekly	\$5,220.59				\$7,181.19
				Hourly	\$65.26				\$89.76
				Annually	\$135,735				\$186,711

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Police Dispatcher/Assistant	V400	4/9/2017	CIVILIAN	Monthly	\$5,750	\$6,015	\$6,302	\$6,599	\$6,920
				Bi-Weekly	\$2,653.78	\$2,775.94	\$2,908.43	\$3,045.71	\$3,194.03
				Hourly	\$33.17	\$34.70	\$36.36	\$38.07	\$39.93
				Annually	\$68,998	\$72,175	\$75,619	\$79,188	\$83,045
Police Lieutenant	Q200	4/9/2017	POL MGMT	Monthly	\$9,859				\$13,537
				Bi-Weekly	\$4,550.38				\$6,247.65
				Hourly	\$56.88				\$78.10
				Annually	\$118,310				\$162,439
Police Manager	M430	7/1/2016	GEN MGMT	Monthly	\$8,457				\$11,841
				Bi-Weekly	\$3,903.34				\$5,465.00
				Hourly	\$48.79				\$68.31
				Annually	\$101,487				\$142,090
Police Officer	P100	2/12/2017	POA	Monthly	\$7,145	\$7,510	\$7,889	\$8,271	\$8,681
				Bi-Weekly	\$3,297.67	\$3,465.94	\$3,640.86	\$3,817.43	\$4,006.52
				Hourly	\$41.22	\$43.32	\$45.51	\$47.72	\$50.08
				Annually	\$85,739	\$90,114	\$94,662	\$99,253	\$104,170
Police Records Technician	V100	4/9/2017	CIVILIAN	Monthly	\$4,633	\$4,844	\$5,077	\$5,314	\$5,575
				Bi-Weekly	\$2,138.50	\$2,235.75	\$2,343.33	\$2,452.54	\$2,572.90
				Hourly	\$26.73	\$27.95	\$29.29	\$30.66	\$32.16
				Annually	\$55,601	\$58,130	\$60,927	\$63,766	\$66,895
Police Sergeant	Q100	4/9/2017	POL MGMT	Monthly			\$9,697	\$10,211	\$10,728
				Bi-Weekly			\$4,475.48	\$4,712.93	\$4,951.21
				Hourly			\$55.94	\$58.91	\$61.89
				Annually			\$116,362	\$122,536	\$128,731
Police Services Officer	V200	4/9/2017	CIVILIAN	Monthly	\$4,633	\$4,844	\$5,077	\$5,314	\$5,575
				Bi-Weekly	\$2,138.50	\$2,235.75	\$2,343.33	\$2,452.54	\$2,572.90
				Hourly	\$26.73	\$27.95	\$29.29	\$30.66	\$32.16
				Annually	\$55,601	\$58,130	\$60,927	\$63,766	\$66,895

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Police Services Supervisor	M410	7/1/2016	GEN MGMT	Monthly	\$7,701	\$8,077	\$8,439	\$8,854	\$9,282
				Bi-Weekly	\$3,554.11	\$3,728.03	\$3,894.76	\$4,086.23	\$4,284.08
				Hourly	\$44.43	\$46.60	\$48.68	\$51.08	\$53.55
				Annually	\$92,407	\$96,929	\$101,264	\$106,242	\$111,386
Principal Planner	M250	7/1/2016	GEN MGMT	Monthly	\$9,665	\$10,126	\$10,637	\$11,134	\$11,674
				Bi-Weekly	\$4,460.91	\$4,673.37	\$4,909.17	\$5,138.76	\$5,387.79
				Hourly	\$55.76	\$58.42	\$61.36	\$64.23	\$67.35
				Annually	\$115,984	\$121,508	\$127,638	\$133,608	\$140,083
Program Assistant I	G181	7/1/2016	GEN EMP	Monthly	\$3,843	\$4,047	\$4,252	\$4,459	\$4,682
				Bi-Weekly	\$1,773.84	\$1,867.71	\$1,962.45	\$2,058.08	\$2,160.72
				Hourly	\$22.17	\$23.35	\$24.53	\$25.73	\$27.01
				Annually	\$46,120	\$48,560	\$51,024	\$53,510	\$56,179
Program Assistant II	G182	7/1/2016	GEN EMP	Monthly	\$4,233	\$4,452	\$4,676	\$4,910	\$5,155
				Bi-Weekly	\$1,953.68	\$2,054.57	\$2,158.09	\$2,265.99	\$2,379.16
				Hourly	\$24.42	\$25.68	\$26.98	\$28.32	\$29.74
				Annually	\$50,796	\$53,419	\$56,110	\$58,916	\$61,858
Program Coordinator	G210	7/1/2016	GEN EMP	Monthly	\$5,221	\$5,467	\$5,723	\$5,999	\$6,290
				Bi-Weekly	\$2,409.86	\$2,523.03	\$2,641.46	\$2,768.67	\$2,902.89
				Hourly	\$30.12	\$31.54	\$33.02	\$34.61	\$36.29
				Annually	\$62,656	\$65,599	\$68,678	\$71,985	\$75,475
Program Manager	M190	7/1/2016	GEN MGMT	Monthly	\$8,514	\$8,936	\$9,354	\$9,796	\$10,267
				Bi-Weekly	\$3,929.65	\$4,124.33	\$4,317.35	\$4,521.25	\$4,738.59
				Hourly	\$49.12	\$51.55	\$53.97	\$56.52	\$59.23
				Annually	\$102,171	\$107,233	\$112,251	\$117,553	\$123,203
Program Specialist	G200	7/1/2016	GEN EMP	Monthly	\$5,221	\$5,467	\$5,723	\$5,999	\$6,290
				Bi-Weekly	\$2,409.86	\$2,523.03	\$2,641.46	\$2,768.67	\$2,902.89
				Hourly	\$30.12	\$31.54	\$33.02	\$34.61	\$36.29
				Annually	\$62,656	\$65,599	\$68,678	\$71,985	\$75,475

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Program Supervisor	M180	7/1/2016	GEN MGMT	Monthly	\$6,689	\$7,014	\$7,342	\$7,708	\$8,052
				Bi-Weekly	\$3,087.40	\$3,237.23	\$3,388.70	\$3,557.54	\$3,716.47
				Hourly	\$38.59	\$40.47	\$42.36	\$44.47	\$46.46
				Annually	\$80,272	\$84,168	\$88,106	\$92,496	\$96,628
Project Manager	M110	7/1/2016	GEN MGMT	Monthly	\$8,451	\$8,870	\$9,313	\$9,780	\$10,272
				Bi-Weekly	\$3,900.60	\$4,094.02	\$4,298.19	\$4,513.86	\$4,741.04
				Hourly	\$48.76	\$51.18	\$53.73	\$56.42	\$59.26
				Annually	\$101,416	\$106,445	\$111,753	\$117,360	\$123,267
Property and Evidence Technician/ Police Assistant I	V301	4/9/2017	CIVILIAN	Monthly	\$5,176	\$5,435	\$5,706	\$5,992	\$6,291
				Bi-Weekly	\$2,388.85	\$2,508.30	\$2,633.71	\$2,765.40	\$2,903.67
				Hourly	\$29.86	\$31.35	\$32.92	\$34.57	\$36.30
				Annually	\$62,110	\$65,216	\$68,477	\$71,900	\$75,495
Property and Evidence Technician/ Police Assistant II	V302	4/9/2017	CIVILIAN	Monthly	\$5,750	\$6,015	\$6,302	\$6,599	\$6,920
				Bi-Weekly	\$2,653.78	\$2,775.94	\$2,908.43	\$3,045.71	\$3,194.03
				Hourly	\$33.17	\$34.70	\$36.36	\$38.07	\$39.93
				Annually	\$68,998	\$72,175	\$75,619	\$79,188	\$83,045
Public Works Director	D300	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Public Works Manager	M390	7/1/2016	GEN MGMT	Monthly	\$9,543				\$13,301
				Bi-Weekly	\$4,404.60				\$6,138.76
				Hourly	\$55.06				\$76.73
				Annually	\$114,520				\$159,608
Public Services Worker	G400	7/1/2016	GEN EMP	Monthly	\$3,660	\$3,828	\$4,012	\$4,195	\$4,408
				Bi-Weekly	\$1,689.39	\$1,766.76	\$1,851.56	\$1,936.37	\$2,034.56
				Hourly	\$21.12	\$22.08	\$23.14	\$24.20	\$25.43
				Annually	\$43,924	\$45,936	\$48,141	\$50,346	\$52,899

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Purchasing & Central Services Supervisor	M120	7/1/2016	GEN MGMT	Monthly	\$6,058	\$6,360	\$6,678	\$7,013	\$7,360
				Bi-Weekly	\$2,796.11	\$2,935.16	\$3,082.28	\$3,236.67	\$3,396.72
				Hourly	\$34.95	\$36.69	\$38.53	\$40.46	\$42.46
				Annually	\$72,699	\$76,314	\$80,139	\$84,153	\$88,315
Revenue Collection Coordinator	G140	7/1/2016	GEN EMP	Monthly	\$5,043	\$5,296	\$5,547	\$5,805	\$6,086
				Bi-Weekly	\$2,327.74	\$2,444.39	\$2,560.30	\$2,679.14	\$2,808.99
				Hourly	\$29.10	\$30.55	\$32.00	\$33.49	\$35.11
				Annually	\$60,521	\$63,554	\$66,568	\$69,658	\$73,034
Senior Accountant	M140	7/1/2016	GEN MGMT	Monthly	\$7,832	\$8,221	\$8,637	\$9,067	\$9,516
				Bi-Weekly	\$3,614.64	\$3,794.26	\$3,986.10	\$4,184.83	\$4,391.98
				Hourly	\$45.18	\$47.43	\$49.83	\$52.31	\$54.90
				Annually	\$93,981	\$98,651	\$103,639	\$108,806	\$114,191
Senior Building Trades Worker	G300	7/1/2016	GEN EMP	Monthly	\$5,812	\$6,078	\$6,378	\$6,666	\$6,979
				Bi-Weekly	\$2,682.50	\$2,805.24	\$2,943.61	\$3,076.76	\$3,221.08
				Hourly	\$33.53	\$35.07	\$36.80	\$38.46	\$40.26
				Annually	\$69,745	\$72,936	\$76,534	\$79,996	\$83,748
Senior Civil Engineer	M360	7/1/2016	GEN MGMT	Monthly	\$9,579	\$10,061	\$10,561	\$11,089	\$11,644
				Bi-Weekly	\$4,421.16	\$4,643.40	\$4,874.34	\$5,117.95	\$5,374.19
				Hourly	\$55.26	\$58.04	\$60.93	\$63.97	\$67.18
				Annually	\$114,950	\$120,728	\$126,733	\$133,067	\$139,729
Senior Custodian	G320	7/1/2016	GEN EMP	Monthly	\$4,299	\$4,497	\$4,726	\$4,942	\$5,180
				Bi-Weekly	\$1,983.98	\$2,075.48	\$2,181.11	\$2,280.79	\$2,390.89
				Hourly	\$24.80	\$25.94	\$27.26	\$28.51	\$29.89
				Annually	\$51,583	\$53,962	\$56,709	\$59,301	\$62,163
Senior Equipment Mechanic	G370	7/1/2016	GEN EMP	Monthly	\$6,270	\$6,577	\$6,900	\$7,230	\$7,590
				Bi-Weekly	\$2,893.89	\$3,035.70	\$3,184.43	\$3,337.04	\$3,502.89
				Hourly	\$36.17	\$37.95	\$39.81	\$41.71	\$43.79
				Annually	\$75,241	\$78,928	\$82,795	\$86,763	\$91,075

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE		GROUP	SALARY				
		DATE			RATE	STEP A	STEP B	STEP C	STEP D
Senior Information Systems Analyst	L110	7/15/2016	PROF	Monthly	\$8,493	\$8,918	\$9,364	\$9,832	\$10,324
				Bi-Weekly	\$3,920.07	\$4,116.07	\$4,321.87	\$4,537.97	\$4,764.86
				Hourly	\$49.00	\$51.45	\$54.02	\$56.72	\$59.56
				Annually	\$101,922	\$107,018	\$112,369	\$117,987	\$123,886
Senior Open Space Ranger	G390	7/1/2016	GEN EMP	Monthly	\$5,606	\$5,889	\$6,180	\$6,486	\$6,815
				Bi-Weekly	\$2,587.28	\$2,718.21	\$2,852.11	\$2,993.45	\$3,145.20
				Hourly	\$32.34	\$33.98	\$35.65	\$37.42	\$39.32
				Annually	\$67,269	\$70,673	\$74,155	\$77,830	\$81,775
Senior Park Maintenance Worker	G440	7/1/2016	GEN EMP	Monthly	\$5,073	\$5,327	\$5,593	\$5,873	\$6,167
				Bi-Weekly	\$2,341.49	\$2,458.57	\$2,581.50	\$2,710.57	\$2,846.10
				Hourly	\$29.27	\$30.73	\$32.27	\$33.88	\$35.58
				Annually	\$60,879	\$63,923	\$67,119	\$70,475	\$73,999
Senior Permit Technician	G260	7/1/2016	GEN EMP	Monthly	\$5,748	\$6,036	\$6,337	\$6,654	\$6,987
				Bi-Weekly	\$2,653.02	\$2,785.68	\$2,924.96	\$3,071.21	\$3,224.76
				Hourly	\$33.16	\$34.82	\$36.56	\$38.39	\$40.31
				Annually	\$68,979	\$72,428	\$76,049	\$79,851	\$83,844
Senior Planner	L140	7/1/2016	PROF	Monthly	\$8,200	\$8,601	\$9,026	\$9,439	\$9,923
				Bi-Weekly	\$3,784.61	\$3,969.84	\$4,165.96	\$4,356.62	\$4,579.97
				Hourly	\$47.31	\$49.62	\$52.07	\$54.46	\$57.25
				Annually	\$98,400	\$103,216	\$108,315	\$113,272	\$119,079
Senior Program Assistant	G190	7/1/2016	GEN EMP	Monthly	\$4,664	\$4,898	\$5,143	\$5,400	\$5,668
				Bi-Weekly	\$2,152.82	\$2,260.73	\$2,373.89	\$2,492.33	\$2,616.02
				Hourly	\$26.91	\$28.26	\$29.67	\$31.15	\$32.70
				Annually	\$55,973	\$58,779	\$61,721	\$64,801	\$68,017
Senior Street Maintenance Worker	G470	7/1/2016	GEN EMP	Monthly	\$5,649	\$5,829	\$6,104	\$6,385	\$6,690
				Bi-Weekly	\$2,607.30	\$2,690.41	\$2,817.06	\$2,946.87	\$3,087.76
				Hourly	\$32.59	\$33.63	\$35.21	\$36.84	\$38.60
				Annually	\$67,790	\$69,951	\$73,244	\$76,619	\$80,282

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Ticket Office Clerk	G230	7/1/2016	GEN EMP	Monthly	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441
				Bi-Weekly	\$2,066.04	\$2,169.35	\$2,277.81	\$2,391.71	\$2,511.30
				Hourly	\$25.83	\$27.12	\$28.47	\$29.90	\$31.39
				Annually	\$53,717	\$56,403	\$59,223	\$62,184	\$65,294
Senior Traffic Maintenance Worker	G490	7/1/2016	GEN EMP	Monthly	\$5,649	\$5,829	\$6,104	\$6,385	\$6,690
				Bi-Weekly	\$2,607.30	\$2,690.41	\$2,817.06	\$2,946.87	\$3,087.76
				Hourly	\$32.59	\$33.63	\$35.21	\$36.84	\$38.60
				Annually	\$67,790	\$69,951	\$73,244	\$76,619	\$80,282
Senior Traffic Signal Technician	G510	7/1/2016	GEN EMP	Monthly	\$6,323	\$6,639	\$6,971	\$7,320	\$7,686
				Bi-Weekly	\$2,918.36	\$3,064.28	\$3,217.49	\$3,378.37	\$3,547.29
				Hourly	\$36.48	\$38.30	\$40.22	\$42.23	\$44.34
				Annually	\$75,877	\$79,671	\$83,655	\$87,838	\$92,230
Street Maintenance Supervisor	M320	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Street Maintenance Worker	G450	7/1/2016	GEN EMP	Monthly	\$4,760	\$4,990	\$5,229	\$5,478	\$5,736
				Bi-Weekly	\$2,196.73	\$2,303.11	\$2,413.21	\$2,528.51	\$2,647.53
				Hourly	\$27.46	\$28.79	\$30.17	\$31.61	\$33.09
				Annually	\$57,115	\$59,881	\$62,743	\$65,741	\$68,836
Street Sweeper Operator	G460	7/1/2016	GEN EMP	Monthly	\$5,309	\$5,478	\$5,736	\$6,001	\$6,288
				Bi-Weekly	\$2,450.40	\$2,528.51	\$2,647.53	\$2,769.53	\$2,901.95
				Hourly	\$30.63	\$31.61	\$33.09	\$34.62	\$36.27
				Annually	\$63,710	\$65,741	\$68,836	\$72,008	\$75,451
Survey Party Chief	G280	7/1/2016	GEN EMP	Monthly	\$7,577	\$7,929	\$8,314	\$8,721	\$9,148
				Bi-Weekly	\$3,497.19	\$3,659.33	\$3,837.27	\$4,025.18	\$4,222.24
				Hourly	\$43.71	\$45.74	\$47.97	\$50.31	\$52.78
				Annually	\$90,927	\$95,143	\$99,769	\$104,655	\$109,778

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Ticket Office Clerk	G220	7/1/2016	GEN EMP	Monthly	\$4,123	\$4,323	\$4,513	\$4,730	\$4,946
				Bi-Weekly	\$1,902.98	\$1,995.42	\$2,082.72	\$2,183.22	\$2,282.99
				Hourly	\$23.79	\$24.94	\$26.03	\$27.29	\$28.54
				Annually	\$49,477	\$51,881	\$54,151	\$56,764	\$59,358
Traffic Control Supervisor	M330	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Traffic Engineer	M350	7/1/2016	GEN MGMT	Monthly	\$9,579	\$10,061	\$10,561	\$11,089	\$11,644
				Bi-Weekly	\$4,421.16	\$4,643.40	\$4,874.34	\$5,117.95	\$5,374.19
				Hourly	\$55.26	\$58.04	\$60.93	\$63.97	\$67.18
				Annually	\$114,950	\$120,728	\$126,733	\$133,067	\$139,729
Traffic Maintenance Worker	G480	7/1/2016	GEN EMP	Monthly	\$4,760	\$4,990	\$5,229	\$5,478	\$5,736
				Bi-Weekly	\$2,196.73	\$2,303.11	\$2,413.21	\$2,528.51	\$2,647.53
				Hourly	\$27.46	\$28.79	\$30.17	\$31.61	\$33.09
				Annually	\$57,115	\$59,881	\$62,743	\$65,741	\$68,836
Traffic Signal Technician I	G501	7/1/2016	GEN EMP	Monthly	\$5,042	\$5,280	\$5,535	\$5,798	\$6,067
				Bi-Weekly	\$2,326.91	\$2,437.01	\$2,554.55	\$2,675.80	\$2,800.03
				Hourly	\$29.09	\$30.46	\$31.93	\$33.45	\$35.00
				Annually	\$60,500	\$63,362	\$66,418	\$69,571	\$72,801
Traffic Signal Technician II	G502	7/1/2016	GEN EMP	Monthly	\$5,798	\$6,067	\$6,339	\$6,652	\$6,987
				Bi-Weekly	\$2,675.80	\$2,800.03	\$2,925.75	\$3,070.07	\$3,224.80
				Hourly	\$33.45	\$35.00	\$36.57	\$38.38	\$40.31
				Annually	\$69,571	\$72,801	\$76,070	\$79,822	\$83,845
Traffic Technician	G350	7/1/2016	GEN EMP	Monthly	\$6,664	\$6,986	\$7,303	\$7,637	\$8,011
				Bi-Weekly	\$3,075.63	\$3,224.47	\$3,370.81	\$3,524.63	\$3,697.58
				Hourly	\$38.45	\$40.31	\$42.14	\$44.06	\$46.22
				Annually	\$79,966	\$83,836	\$87,641	\$91,640	\$96,137

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Vehicle & Equipment Maintenance	M290	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Video Production Analyst	M470	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
<u>ELECTED/APPOINTED POSITIONS</u>									
City Manager	A200								
Interim City Manager	A200	1/1/2017		Bi-Weekly \$8,621.12					
City Attorney	A100								
City Council	E200	12/1/2002		Monthly \$650					
City Treasurer	E100	5/7/2002		Monthly \$150					

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
<u>HOURLY/TEMPORARY CLASSES</u>									
CITY-WIDE									
Intern	Z100	6/18/2017		\$10.50	-		\$25.00		
Administrative/Clerical Support	Z150	6/18/2017		\$10.50	-		\$45.00		
Program Support/Paraprofessional	Z200	6/18/2017		\$10.50	-		\$50.00		
Maintenance	Z250	6/18/2017		\$10.50	-		\$50.00		
Technician	Z300	6/18/2017		\$10.50	-		\$55.00		
Professional/Management	Z350	6/18/2017		\$20.00	-		\$110.00		
POLICE DEPARTMENT									
Police Dispatcher	Z400	6/18/2017		\$30.00	-		\$45.00		
Police Officer - Trainee	Z410	6/18/2017		\$25.00	-		\$32.00		
Sworn - Officer	Z420	6/18/2017		\$40.00	-		\$55.00		
Sworn - Supervisor/Manager	Z430	6/18/2017		\$50.00	-		\$95.00		
ARTS + RECREATION DEPARTMENT									
Arts + Rec Leader	Z600	6/18/2017		\$10.50	-		\$13.50		
Senior Arts + Rec Leader	Z605	6/18/2017		\$13.00	-		\$22.00		
Lifeguard ¹	Z610	6/18/2017		\$10.50	-		\$13.50		
Senior Lifeguard ¹	Z615	6/18/2017		\$12.50	-		\$16.50		
Facility Attendant	Z620	6/18/2017		\$10.50	-		\$19.00		
Assistant Preschool Teacher ²	Z625	6/18/2017		\$10.50	-		\$19.00		
Preschool Teacher	Z630	6/18/2017		\$15.00	-		\$22.00		
Actor - Equity ³	Z635	6/18/2017			Per Contract; Minimum \$425 per week				
Actor - Non-Equity	Z640	6/18/2017		\$10.50	-		\$16.00		
Production Assistant	Z645	6/18/2017		\$10.50	-		\$25.00		
BELO Theater Employee ⁴	Z650	6/18/2017			\$735 per week				
Theater Assistant	Z655	6/18/2017		\$10.50	-		\$25.00		
House Manager	Z660	6/18/2017		\$10.50	-		\$19.00		
Ticket Agent	Z665	6/18/2017		\$10.50	-		\$19.00		
Ticket Scanner	Z670	6/18/2017		\$10.50	-		\$16.00		

NOTES

¹ Eligible for premium pay of up to a maximum of \$2.00 per hour for performing swim instructor duties.

² Eligible for premium pay of up to a maximum of \$3.00 per hour for performing substitute preschool teacher duties.

³ Per agreement with Actors' Equity Association.

⁴ Based on a BELO contract with an hourly rate of \$10.50 and an overtime rate of \$15.75.