

# CITY OF WALNUT CREEK SALARY AND WAGE PLAN

## EFFECTIVE FEBRUARY 12, 2017

*Note: Rates below are based on bi-weekly rates. There are currently 133 job classifications.*

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Accountant I	H215	7/1/2016	GEN EMP	Monthly	\$5,035	\$5,287	\$5,547	\$5,821	\$6,115
				Bi-Weekly	\$2,324.08	\$2,439.99	\$2,560.30	\$2,686.48	\$2,822.20
				Hourly	\$29.05	\$30.50	\$32.00	\$33.58	\$35.28
				Annually	\$60,426	\$63,440	\$66,568	\$69,848	\$73,377
Accountant II	G100	7/1/2016	PROF	Monthly	\$6,833	\$7,161	\$7,474	\$7,852	\$8,229
				Bi-Weekly	\$3,153.73	\$3,305.06	\$3,449.52	\$3,623.79	\$3,798.06
				Hourly	\$39.42	\$41.31	\$43.12	\$45.30	\$47.48
				Annually	\$81,997	\$85,932	\$89,688	\$94,219	\$98,750
Accounting Assistant	H100	7/1/2016	GEN EMP	Monthly	\$4,563	\$4,789	\$5,015	\$5,256	\$5,508
				Bi-Weekly	\$2,106.19	\$2,210.37	\$2,314.54	\$2,426.05	\$2,541.96
				Hourly	\$26.33	\$27.63	\$28.93	\$30.33	\$31.77
				Annually	\$54,761	\$57,470	\$60,178	\$63,077	\$66,091
Administrative Analyst I	D100	7/1/2016	GEN MGMT	Monthly	\$6,632	\$6,943	\$7,277	\$7,618	\$7,981
				Bi-Weekly	\$3,061.08	\$3,204.68	\$3,358.66	\$3,515.82	\$3,683.35
				Hourly	\$38.26	\$40.06	\$41.98	\$43.95	\$46.04
				Annually	\$79,588	\$83,322	\$87,325	\$91,411	\$95,767
Administrative Analyst II	D110	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Administrative Services Director	B100	7/1/2016	DEPT DIR	Monthly	\$12,445				\$17,290
				Bi-Weekly	\$5,743.78				\$7,980.01
				Hourly	\$71.80				\$99.75
				Annually	\$149,338				\$207,480

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					A	B	C	D	E
Architect	G145	7/1/2016	PROF	Monthly	\$8,451	\$8,870	\$9,313	\$9,780	\$10,272
				Bi-Weekly	\$3,900.60	\$4,094.02	\$4,298.19	\$4,513.86	\$4,741.04
				Hourly	\$48.76	\$51.18	\$53.73	\$56.42	\$59.26
				Annually	\$101,416	\$106,445	\$111,753	\$117,360	\$123,267
Arts and Recreation Director	B180	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Assistant City Attorney	E100	7/1/2016	GEN MGMT	Monthly	\$11,015				\$15,345
				Bi-Weekly	\$5,083.86				\$7,082.13
				Hourly	\$63.55				\$88.53
				Annually	\$132,180				\$184,136
Assistant City Manager	B200	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Assistant Director of Arts and Recreation	E185	7/1/2016	GEN MGMT	Monthly	\$11,286				\$15,524
				Bi-Weekly	\$5,208.78				\$7,164.94
				Hourly	\$65.11				\$89.56
				Annually	\$135,428				\$186,289
Assistant Engineer	G105	7/1/2016	PROF	Monthly	\$7,540	\$7,887	\$8,279	\$8,689	\$9,108
				Bi-Weekly	\$3,480.05	\$3,640.16	\$3,821.05	\$4,010.41	\$4,203.61
				Hourly	\$43.50	\$45.50	\$47.76	\$50.13	\$52.55
				Annually	\$90,481	\$94,644	\$99,347	\$104,271	\$109,294
Assistant Planner	G200	7/1/2016	PROF	Monthly	\$6,328	\$6,631	\$6,936	\$7,254	\$7,613
				Bi-Weekly	\$2,920.39	\$3,060.45	\$3,201.32	\$3,347.82	\$3,513.64
				Hourly	\$36.50	\$38.26	\$40.02	\$41.85	\$43.92
				Annually	\$75,930	\$79,572	\$83,234	\$87,043	\$91,355

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP					
					A	B	C	D	E	
Assistant Public Works Director	E175	7/1/2016	GEN MGMT	Monthly	\$10,746					\$14,986
				Bi-Weekly	\$4,959.84					\$6,916.41
				Hourly	\$62.00					\$86.46
				Annually	\$128,956					\$179,827
Assistant to the Chief Building Official	D300	7/1/2016	GEN MGMT	Monthly	\$7,657	\$8,021	\$8,409	\$8,821	\$9,253	
				Bi-Weekly	\$3,534.03	\$3,702.13	\$3,881.19	\$4,071.17	\$4,270.54	
				Hourly	\$44.18	\$46.28	\$48.51	\$50.89	\$53.38	
				Annually	\$91,885	\$96,255	\$100,911	\$105,850	\$111,034	
Assistant to the City Manager	D120	7/1/2016	GEN MGMT	Monthly	\$8,157	\$8,556	\$8,971	\$9,414	\$9,870	
				Bi-Weekly	\$3,764.73	\$3,949.02	\$4,140.47	\$4,344.72	\$4,555.32	
				Hourly	\$47.06	\$49.36	\$51.76	\$54.31	\$56.94	
				Annually	\$97,883	\$102,675	\$107,652	\$112,963	\$118,438	
Assistant to the City Clerk	C175	6/17/2016	CONF	Monthly	\$5,446	\$5,719	\$6,005	\$6,305	\$6,620	
				Bi-Weekly	\$2,513.72	\$2,639.41	\$2,771.38	\$2,909.95	\$3,055.45	
				Hourly	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	
				Annually	\$65,357	\$68,625	\$72,056	\$75,659	\$79,442	
Associate Engineer	G175	7/1/2016	PROF	Monthly	\$8,451	\$8,870	\$9,313	\$9,780	\$10,272	
				Bi-Weekly	\$3,900.60	\$4,094.02	\$4,298.19	\$4,513.86	\$4,741.04	
				Hourly	\$48.76	\$51.18	\$53.73	\$56.42	\$59.26	
				Annually	\$101,416	\$106,445	\$111,753	\$117,360	\$123,267	
Associate Planner	G110	7/1/2016	PROF	Monthly	\$6,957	\$7,269	\$7,633	\$8,013	\$8,401	
				Bi-Weekly	\$3,211.05	\$3,355.01	\$3,523.11	\$3,698.22	\$3,877.21	
				Hourly	\$40.14	\$41.94	\$44.04	\$46.23	\$48.47	
				Annually	\$83,487	\$87,230	\$91,601	\$96,154	\$100,808	
Building Inspection Supervisor	D230	7/1/2016	GEN MGMT	Monthly	\$7,657	\$8,021	\$8,409	\$8,821	\$9,253	
				Bi-Weekly	\$3,534.03	\$3,702.13	\$3,881.19	\$4,071.17	\$4,270.54	
				Hourly	\$44.18	\$46.28	\$48.51	\$50.89	\$53.38	
				Annually	\$91,885	\$96,255	\$100,911	\$105,850	\$111,034	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					A	B	C	D	E
Building Inspector	J100	7/1/2016	GEN EMP	Monthly	\$6,752	\$7,097	\$7,423	\$7,773	\$8,148
				Bi-Weekly	\$3,116.09	\$3,275.33	\$3,426.07	\$3,587.64	\$3,760.80
				Hourly	\$38.95	\$40.94	\$42.83	\$44.85	\$47.01
				Annually	\$81,018	\$85,159	\$89,078	\$93,279	\$97,781
Building Maintenance Supervisor	D125	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Building Trades Worker	I100	7/1/2016	GEN EMP	Monthly	\$5,283	\$5,525	\$5,798	\$6,060	\$6,344
				Bi-Weekly	\$2,438.50	\$2,550.08	\$2,675.80	\$2,797.06	\$2,927.98
				Hourly	\$30.48	\$31.88	\$33.45	\$34.96	\$36.60
				Annually	\$63,401	\$66,302	\$69,571	\$72,724	\$76,128
Chief Building Official	E105	7/1/2016	GEN MGMT	Monthly	\$9,584				\$13,382
				Bi-Weekly	\$4,423.27				\$6,176.10
				Hourly	\$55.29				\$77.20
				Annually	\$115,005				\$160,579
Chief Information Officer	E140	7/1/2016	GEN MGMT	Monthly	\$10,496				\$14,438
				Bi-Weekly	\$4,844.34				\$6,663.64
				Hourly	\$60.55				\$83.30
				Annually	\$125,953				\$173,255
Chief of Police	B110	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
City Clerk	D260	7/1/2016	GEN MGMT	Monthly	\$8,157	\$8,556	\$8,971	\$9,414	\$9,870
				Bi-Weekly	\$3,764.73	\$3,949.02	\$4,140.47	\$4,344.72	\$4,555.32
				Hourly	\$47.06	\$49.36	\$51.76	\$54.31	\$56.94
				Annually	\$97,883	\$102,675	\$107,652	\$112,963	\$118,438

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
City Engineer	D280	7/1/2016	GEN MGMT	Monthly	\$10,769	\$11,308	\$11,873	\$12,467	\$13,090
				Bi-Weekly	\$4,970.40	\$5,218.92	\$5,479.88	\$5,753.86	\$6,041.56
				Hourly	\$62.13	\$65.24	\$68.50	\$71.92	\$75.52
				Annually	\$129,230	\$135,692	\$142,477	\$149,600	\$157,080
Code Enforcement Officer	J150	7/1/2016	GEN EMP	Monthly	\$6,752	\$7,097	\$7,423	\$7,773	\$8,148
				Bi-Weekly	\$3,116.09	\$3,275.33	\$3,426.07	\$3,587.64	\$3,760.80
				Hourly	\$38.95	\$40.94	\$42.83	\$44.85	\$47.01
				Annually	\$81,018	\$85,159	\$89,078	\$93,279	\$97,781
Communications and Community Relations Manager	E230	7/1/2016	GEN MGMT	Monthly	\$8,749				\$12,248
				Bi-Weekly	\$4,037.86				\$5,653.00
				Hourly	\$50.47				\$70.66
				Annually	\$104,984				\$146,978
Community and Economic Development Director	B120	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Community Relations Officer	D275	7/1/2016	GEN MGMT	Monthly	\$8,157	\$8,556	\$8,971	\$9,414	\$9,870
				Bi-Weekly	\$3,764.73	\$3,949.02	\$4,140.47	\$4,344.72	\$4,555.32
				Hourly	\$47.06	\$49.36	\$51.76	\$54.31	\$56.94
				Annually	\$97,883	\$102,675	\$107,652	\$112,963	\$118,438
Crime and Intelligence Analyst	D315	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Custodian	I110	7/1/2016	GEN EMP	Monthly	\$3,695	\$3,876	\$4,066	\$4,257	\$4,456
				Bi-Weekly	\$1,705.56	\$1,789.03	\$1,876.85	\$1,964.66	\$2,056.84
				Hourly	\$21.32	\$22.36	\$23.46	\$24.56	\$25.71
				Annually	\$44,345	\$46,515	\$48,798	\$51,081	\$53,478

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					A	B	C	D	E
Deputy City Attorney	D220	7/1/2016	GEN MGMT	Monthly	\$9,969	\$10,460	\$10,986	\$11,541	\$12,118
				Bi-Weekly	\$4,601.27	\$4,827.73	\$5,070.30	\$5,326.44	\$5,592.75
				Hourly	\$57.52	\$60.35	\$63.38	\$66.58	\$69.91
				Annually	\$119,633	\$125,521	\$131,828	\$138,487	\$145,412
Deputy City Manager	E180	7/15/2016	GEN MGMT	Monthly	\$9,624				\$13,473
				Bi-Weekly	\$4,441.64				\$6,218.29
				Hourly	\$55.52				\$77.73
				Annually	\$115,483				\$161,676
Economic Development Manager	E220	7/1/2016	GEN MGMT	Monthly	\$8,749				\$12,248
				Bi-Weekly	\$4,037.86				\$5,653.00
				Hourly	\$50.47				\$70.66
				Annually	\$104,984				\$146,978
Emergency Management Program Analyst	D310	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Engineering Inspection Supervisor	D175	7/1/2016	GEN MGMT	Monthly	\$7,657	\$8,021	\$8,409	\$8,821	\$9,253
				Bi-Weekly	\$3,534.03	\$3,702.13	\$3,881.19	\$4,071.17	\$4,270.54
				Hourly	\$44.18	\$46.28	\$48.51	\$50.89	\$53.38
				Annually	\$91,885	\$96,255	\$100,911	\$105,850	\$111,034
Engineering Inspector	J115	7/1/2016	GEN EMP	Monthly	\$6,752	\$7,097	\$7,423	\$7,773	\$8,148
				Bi-Weekly	\$3,116.09	\$3,275.33	\$3,426.07	\$3,587.64	\$3,760.80
				Hourly	\$38.95	\$40.94	\$42.83	\$44.85	\$47.01
				Annually	\$81,018	\$85,159	\$89,078	\$93,279	\$97,781
Engineering Technician I	J120	7/1/2016	GEN EMP	Monthly	\$5,981	\$6,266	\$6,570	\$6,875	\$7,195
				Bi-Weekly	\$2,760.50	\$2,891.88	\$3,032.40	\$3,172.92	\$3,320.92
				Hourly	\$34.51	\$36.15	\$37.90	\$39.66	\$41.51
				Annually	\$71,773	\$75,189	\$78,842	\$82,496	\$86,344

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					A	B	C	D	E
Engineering Technician II	J130	7/1/2016	GEN EMP	Monthly	\$6,788	\$7,111	\$7,446	\$7,817	\$8,179
				Bi-Weekly	\$3,133.01	\$3,281.84	\$3,436.50	\$3,607.78	\$3,774.91
				Hourly	\$39.16	\$41.02	\$42.96	\$45.10	\$47.19
				Annually	\$81,458	\$85,328	\$89,349	\$93,802	\$98,148
Equipment Mechanic I	I115	7/1/2016	GEN EMP	Monthly	\$5,467	\$5,729	\$5,991	\$6,270	\$6,577
				Bi-Weekly	\$2,523.20	\$2,644.19	\$2,765.19	\$2,893.89	\$3,035.70
				Hourly	\$31.54	\$33.05	\$34.56	\$36.17	\$37.95
				Annually	\$65,603	\$68,749	\$71,895	\$75,241	\$78,928
Equipment Mechanic II	I120	7/1/2016	GEN EMP	Monthly	\$5,729	\$5,991	\$6,270	\$6,577	\$6,900
				Bi-Weekly	\$2,644.19	\$2,765.19	\$2,893.89	\$3,035.70	\$3,184.44
				Hourly	\$33.05	\$34.56	\$36.17	\$37.95	\$39.81
				Annually	\$68,749	\$71,895	\$75,241	\$78,928	\$82,795
Executive Assistant	C135	6/17/2016	CONF	Monthly	\$5,145	\$5,401	\$5,659	\$5,923	\$6,203
				Bi-Weekly	\$2,374.51	\$2,492.85	\$2,611.90	\$2,733.83	\$2,862.97
				Hourly	\$29.68	\$31.16	\$32.65	\$34.17	\$35.79
				Annually	\$61,737	\$64,814	\$67,909	\$71,080	\$74,437
Executive Assistant to the City Manager	C120	6/17/2016	CONF	Monthly	\$5,446	\$5,719	\$6,005	\$6,305	\$6,620
				Bi-Weekly	\$2,513.72	\$2,639.41	\$2,771.38	\$2,909.95	\$3,055.45
				Hourly	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19
				Annually	\$65,357	\$68,625	\$72,056	\$75,659	\$79,442
Finance Manager	E120	7/1/2016	GEN MGMT	Monthly	\$8,596				\$12,034
				Bi-Weekly	\$3,967.57				\$5,553.98
				Hourly	\$49.59				\$69.42
				Annually	\$103,157				\$144,403
Financial Analyst	D305	7/1/2016	GEN MGMT	Monthly	\$7,447	\$7,819	\$8,210	\$8,621	\$9,052
				Bi-Weekly	\$3,437.14	\$3,609.00	\$3,789.45	\$3,978.92	\$4,177.87
				Hourly	\$42.96	\$45.11	\$47.37	\$49.74	\$52.22
				Annually	\$89,366	\$93,834	\$98,526	\$103,452	\$108,625

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					A	B	C	D	E
General Maintenance Worker	I135	7/1/2016	GEN EMP	Monthly	\$4,299	\$4,497	\$4,726	\$4,942	\$5,180
				Bi-Weekly	\$1,983.98	\$2,075.48	\$2,181.11	\$2,280.79	\$2,390.89
				Hourly	\$24.80	\$25.94	\$27.26	\$28.51	\$29.89
				Annually	\$51,583	\$53,962	\$56,709	\$59,301	\$62,163
Graphics Specialist	H245	7/1/2016	GEN EMP	Monthly	\$4,779	\$5,017	\$5,266	\$5,531	\$5,807
				Bi-Weekly	\$2,205.65	\$2,315.64	\$2,430.56	\$2,552.87	\$2,680.10
				Hourly	\$27.57	\$28.95	\$30.38	\$31.91	\$33.50
				Annually	\$57,347	\$60,207	\$63,195	\$66,375	\$69,683
Human Resources Director	B190	7/1/2016	DEPT DIR	Monthly	\$11,290				\$15,728
				Bi-Weekly	\$5,210.96				\$7,259.19
				Hourly	\$65.14				\$90.74
				Annually	\$135,485				\$188,739
Human Resources Manager	E130	7/1/2016	GEN MGMT	Monthly	\$8,596				\$12,034
				Bi-Weekly	\$3,967.57				\$5,553.98
				Hourly	\$49.59				\$69.42
				Annually	\$103,157				\$144,403
Information Systems Analyst <sup>1</sup>	G170	7/1/2016	PROF	Monthly	\$5,660	\$5,942	\$6,241	\$6,548	\$6,874
				Bi-Weekly	\$2,612.37	\$2,742.44	\$2,880.34	\$3,022.16	\$3,172.61
				Hourly	\$32.65	\$34.28	\$36.00	\$37.78	\$39.66
				Annually	\$67,922	\$71,303	\$74,889	\$78,576	\$82,488
Information Systems Analyst I <sup>1</sup>	G155	7/1/2016	PROF	Monthly	\$6,646	\$6,980	\$7,323	\$7,694	\$8,077
				Bi-Weekly	\$3,067.34	\$3,221.36	\$3,379.86	\$3,551.15	\$3,727.69
				Hourly	\$38.34	\$40.27	\$42.25	\$44.39	\$46.60
				Annually	\$79,751	\$83,755	\$87,876	\$92,330	\$96,920
Information Systems Analyst II <sup>1</sup>	G135	7/1/2016	PROF	Monthly	\$7,719	\$8,104	\$8,508	\$8,938	\$9,385
				Bi-Weekly	\$3,562.43	\$3,740.46	\$3,926.77	\$4,125.11	\$4,331.69
				Hourly	\$44.53	\$46.76	\$49.08	\$51.56	\$54.15
				Annually	\$92,623	\$97,252	\$102,096	\$107,253	\$112,624



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					A	B	C	D	E
Information Systems Technician I	J165	7/15/2016	GEN EMP	Monthly	\$5,141	\$5,398	\$5,668	\$5,951	\$6,249
				Bi-Weekly	\$2,372.83	\$2,491.47	\$2,616.04	\$2,746.85	\$2,884.19
				Hourly	\$29.66	\$31.14	\$32.70	\$34.34	\$36.05
				Annually	\$61,694	\$64,778	\$68,017	\$71,418	\$74,989
Information Systems Technician II	J170	7/15/2016	GEN EMP	Monthly	\$5,660	\$5,942	\$6,241	\$6,548	\$6,874
				Bi-Weekly	\$2,612.37	\$2,742.44	\$2,880.34	\$3,022.16	\$3,172.61
				Hourly	\$32.65	\$34.28	\$36.00	\$37.78	\$39.66
				Annually	\$67,922	\$71,303	\$74,889	\$78,576	\$82,488
Junior Engineer	G125	7/1/2016	PROF	Monthly	\$6,992	\$7,310	\$7,670	\$8,046	\$8,435
				Bi-Weekly	\$3,226.97	\$3,373.88	\$3,540.03	\$3,713.44	\$3,893.24
				Hourly	\$40.34	\$42.17	\$44.25	\$46.42	\$48.67
				Annually	\$83,901	\$87,721	\$92,041	\$96,549	\$101,224
Landscape Maintenance Worker	I205	7/1/2016	GEN EMP	Monthly	\$4,299	\$4,497	\$4,726	\$4,942	\$5,180
				Bi-Weekly	\$1,983.98	\$2,075.48	\$2,181.11	\$2,280.79	\$2,390.89
				Hourly	\$24.80	\$25.94	\$27.26	\$28.51	\$29.89
				Annually	\$51,583	\$53,962	\$56,709	\$59,301	\$62,163
Lead Police Dispatcher/Assistant	K140	10/7/2016	CIVILIAN	Monthly	\$6,170	\$6,479	\$6,803	\$7,143	\$7,500
				Bi-Weekly	\$2,847.80	\$2,990.19	\$3,139.70	\$3,296.68	\$3,461.52
				Hourly	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27
				Annually	\$74,043	\$77,745	\$81,632	\$85,714	\$89,999
Lead Police Records Technician	K155	10/7/2016	CIVILIAN	Monthly	\$4,970	\$5,219	\$5,480	\$5,754	\$6,041
				Bi-Weekly	\$2,294.00	\$2,408.70	\$2,529.13	\$2,655.59	\$2,788.37
				Hourly	\$28.68	\$30.11	\$31.61	\$33.19	\$34.85
				Annually	\$59,644	\$62,626	\$65,757	\$69,045	\$72,498
Lead Police Services Officer	K135	10/7/2016	CIVILIAN	Monthly	\$4,921	\$5,180	\$5,452	\$5,739	\$6,041
				Bi-Weekly	\$2,271.14	\$2,390.67	\$2,516.51	\$2,648.95	\$2,788.37
				Hourly	\$28.39	\$29.88	\$31.46	\$33.11	\$34.85
				Annually	\$59,050	\$62,158	\$65,429	\$68,873	\$72,498

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					A	B	C	D	E
Legal Assistant	C105	6/17/2016	CONF	Monthly	\$5,240	\$5,489	\$5,757	\$6,020	\$6,305
				Bi-Weekly	\$2,418.58	\$2,533.26	\$2,656.96	\$2,778.60	\$2,909.95
				Hourly	\$30.23	\$31.67	\$33.21	\$34.73	\$36.37
				Annually	\$62,883	\$65,865	\$69,081	\$72,244	\$75,659
Mail Clerk	H115	7/1/2016	GEN EMP	Monthly	\$3,756	\$3,920	\$4,101	\$4,295	\$4,489
				Bi-Weekly	\$1,733.65	\$1,809.17	\$1,892.90	\$1,982.37	\$2,071.85
				Hourly	\$21.67	\$22.61	\$23.66	\$24.78	\$25.90
				Annually	\$45,075	\$47,038	\$49,215	\$51,542	\$53,868
Manager of Engineering Services	E115	7/1/2016	GEN MGMT	Monthly	\$9,853				\$13,757
				Bi-Weekly	\$4,547.70				\$6,349.51
				Hourly	\$56.85				\$79.37
				Annually	\$118,240				\$165,087
Multimedia Analyst	D320	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652
Office Assistant I	H185	7/1/2016	GEN EMP	Monthly	\$3,756	\$3,920	\$4,101	\$4,295	\$4,489
				Bi-Weekly	\$1,733.65	\$1,809.17	\$1,892.90	\$1,982.37	\$2,071.85
				Hourly	\$21.67	\$22.61	\$23.66	\$24.78	\$25.90
				Annually	\$45,075	\$47,038	\$49,215	\$51,542	\$53,868
Office Assistant II	H190	7/1/2016	GEN EMP	Monthly	\$4,176	\$4,377	\$4,569	\$4,791	\$5,012
				Bi-Weekly	\$1,927.38	\$2,020.13	\$2,108.78	\$2,211.39	\$2,313.18
				Hourly	\$24.09	\$25.25	\$26.36	\$27.64	\$28.91
				Annually	\$50,112	\$52,523	\$54,828	\$57,496	\$60,143
Office Assistant II - Confidential	C145	6/17/2016	CONF	Monthly	\$4,239	\$4,443	\$4,644	\$4,869	\$5,086
				Bi-Weekly	\$1,956.32	\$2,050.71	\$2,143.53	\$2,247.37	\$2,347.26
				Hourly	\$24.45	\$25.63	\$26.79	\$28.09	\$29.34
				Annually	\$50,864	\$53,318	\$55,732	\$58,432	\$61,029

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP	STEP	STEP	STEP	STEP
					A	B	C	D	E
Office Specialist	H105	7/1/2016	GEN EMP	Monthly	\$4,729	\$4,960	\$5,193	\$5,446	\$5,698
				Bi-Weekly	\$2,182.66	\$2,289.37	\$2,396.91	\$2,513.47	\$2,630.03
				Hourly	\$27.28	\$28.62	\$29.96	\$31.42	\$32.88
				Annually	\$56,749	\$59,524	\$62,320	\$65,350	\$68,381
Office Specialist - Confidential	C165	6/17/2016	CONF	Monthly	\$4,883	\$5,127	\$5,386	\$5,653	\$5,938
				Bi-Weekly	\$2,253.66	\$2,366.15	\$2,485.70	\$2,609.19	\$2,740.57
				Hourly	\$28.17	\$29.58	\$31.07	\$32.61	\$34.26
				Annually	\$58,595	\$61,520	\$64,628	\$67,839	\$71,255
Open Space Ranger	H220	7/1/2016	GEN EMP	Monthly	\$5,093	\$5,351	\$5,615	\$5,902	\$6,192
				Bi-Weekly	\$2,350.72	\$2,469.74	\$2,591.74	\$2,724.16	\$2,858.06
				Hourly	\$29.38	\$30.87	\$32.40	\$34.05	\$35.73
				Annually	\$61,119	\$64,213	\$67,385	\$70,828	\$74,310
Open Space Supervisor	D265	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Park Maintenance Supervisor	D160	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Park Maintenance Worker	I150	7/1/2016	GEN EMP	Monthly	\$4,760	\$4,990	\$5,229	\$5,478	\$5,736
				Bi-Weekly	\$2,196.73	\$2,303.11	\$2,413.21	\$2,528.51	\$2,647.53
				Hourly	\$27.46	\$28.79	\$30.17	\$31.61	\$33.09
				Annually	\$57,115	\$59,881	\$62,743	\$65,741	\$68,836
Payroll Technician	C160	6/17/2016	CONF	Monthly	\$4,857	\$5,101	\$5,343	\$5,592	\$5,861
				Bi-Weekly	\$2,241.49	\$2,354.39	\$2,465.92	\$2,580.90	\$2,704.88
				Hourly	\$28.02	\$29.43	\$30.82	\$32.26	\$33.81
				Annually	\$58,279	\$61,214	\$64,114	\$67,103	\$70,327

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					A	B	C	D	E
Permit Center Supervisor	D290	7/15/2016	GEN MGMT	Monthly	\$6,610	\$6,941	\$7,288	\$7,652	\$8,035
				Bi-Weekly	\$3,050.98	\$3,203.52	\$3,363.70	\$3,531.89	\$3,708.48
				Hourly	\$38.14	\$40.04	\$42.05	\$44.15	\$46.36
				Annually	\$79,325	\$83,292	\$87,456	\$91,829	\$96,420
Permit Technician I	H265	7/1/2016	GEN EMP	Monthly	\$4,751	\$4,988	\$5,237	\$5,499	\$5,774
				Bi-Weekly	\$2,192.55	\$2,302.19	\$2,417.30	\$2,538.16	\$2,665.07
				Hourly	\$27.41	\$28.78	\$30.22	\$31.73	\$33.31
				Annually	\$57,006	\$59,857	\$62,850	\$65,992	\$69,292
Permit Technician II	J155	7/1/2016	GEN EMP	Monthly	\$5,226	\$5,488	\$5,762	\$6,050	\$6,353
				Bi-Weekly	\$2,412.12	\$2,532.73	\$2,659.37	\$2,792.33	\$2,931.95
				Hourly	\$30.15	\$31.66	\$33.24	\$34.90	\$36.65
				Annually	\$62,715	\$65,851	\$69,144	\$72,601	\$76,231
Plan Check Engineer	G140	7/1/2016	PROF	Monthly	\$9,308	\$9,773	\$10,258	\$10,772	\$11,313
				Bi-Weekly	\$4,296.20	\$4,510.52	\$4,734.36	\$4,971.62	\$5,221.56
				Hourly	\$53.70	\$56.38	\$59.18	\$62.15	\$65.27
				Annually	\$111,701	\$117,274	\$123,093	\$129,262	\$135,760
Planning Manager	E110	7/1/2016	GEN MGMT	Monthly	\$9,667				\$13,498
				Bi-Weekly	\$4,461.86				\$6,229.98
				Hourly	\$55.77				\$77.87
				Annually	\$116,008				\$161,980
Police Captain	F110	10/7/2016	POL MGMT	Monthly	\$11,144				\$15,329
				Bi-Weekly	\$5,143.44				\$7,075.06
				Hourly	\$64.29				\$88.44
				Annually	\$133,729				\$183,952
Police Dispatcher/Assistant	K100	10/7/2016	CIVILIAN	Monthly	\$5,665	\$5,926	\$6,208	\$6,502	\$6,818
				Bi-Weekly	\$2,614.56	\$2,734.92	\$2,865.45	\$3,000.70	\$3,146.83
				Hourly	\$32.68	\$34.19	\$35.82	\$37.51	\$39.34
				Annually	\$67,979	\$71,108	\$74,502	\$78,018	\$81,818

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP					
					A	B	C	D	E	
Police Lieutenant	F100	10/7/2016	POL MGMT	Monthly	\$9,713					\$13,337
				Bi-Weekly	\$4,483.13					\$6,155.32
				Hourly	\$56.04					\$76.94
				Annually	\$116,561					\$160,038
Police Manager	E165	7/1/2016	GEN MGMT	Monthly	\$8,457					\$11,841
				Bi-Weekly	\$3,903.34					\$5,465.00
				Hourly	\$48.79					\$68.31
				Annually	\$101,487					\$142,090
Police Officer	P100	2/12/2017	POA	Monthly	\$7,145	\$7,510	\$7,889	\$8,271	\$8,681	
				Bi-Weekly	\$3,297.67	\$3,465.94	\$3,640.86	\$3,817.43	\$4,006.52	
				Hourly	\$41.22	\$43.32	\$45.51	\$47.72	\$50.08	
				Annually	\$85,739	\$90,114	\$94,662	\$99,253	\$104,169	
Police Records Technician	K105	10/7/2016	CIVILIAN	Monthly	\$4,565	\$4,773	\$5,002	\$5,235	\$5,492	
				Bi-Weekly	\$2,106.90	\$2,202.71	\$2,308.70	\$2,416.30	\$2,534.88	
				Hourly	\$26.34	\$27.53	\$28.86	\$30.20	\$31.69	
				Annually	\$54,779	\$57,270	\$60,026	\$62,824	\$65,907	
Police Sergeant	F120	10/7/2016	POL MGMT	Monthly			\$9,554	\$10,060	\$10,569	
				Bi-Weekly			\$4,409.34	\$4,643.28	\$4,878.04	
				Hourly			\$55.12	\$58.04	\$60.98	
				Annually			\$114,643	\$120,725	\$126,829	
Police Services Officer	K130	10/7/2016	CIVILIAN	Monthly	\$4,565	\$4,773	\$5,002	\$5,235	\$5,492	
				Bi-Weekly	\$2,106.90	\$2,202.71	\$2,308.70	\$2,416.30	\$2,534.88	
				Hourly	\$26.34	\$27.53	\$28.86	\$30.20	\$31.69	
				Annually	\$54,779	\$57,270	\$60,026	\$62,824	\$65,907	
Police Services Supervisor	D255	7/1/2016	GEN MGMT	Monthly	\$7,701	\$8,077	\$8,439	\$8,854	\$9,282	
				Bi-Weekly	\$3,554.11	\$3,728.03	\$3,894.76	\$4,086.23	\$4,284.08	
				Hourly	\$44.43	\$46.60	\$48.68	\$51.08	\$53.55	
				Annually	\$92,407	\$96,929	\$101,264	\$106,242	\$111,386	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP	STEP	STEP	STEP	STEP
					A	B	C	D	E
Principal Planner	D180	7/1/2016	GEN MGMT	Monthly	\$9,665	\$10,126	\$10,637	\$11,134	\$11,674
				Bi-Weekly	\$4,460.91	\$4,673.37	\$4,909.17	\$5,138.76	\$5,387.79
				Hourly	\$55.76	\$58.42	\$61.36	\$64.23	\$67.35
				Annually	\$115,984	\$121,508	\$127,638	\$133,608	\$140,083
Program Assistant I	H230	7/1/2016	GEN EMP	Monthly	\$3,843	\$4,047	\$4,252	\$4,459	\$4,682
				Bi-Weekly	\$1,773.84	\$1,867.71	\$1,962.45	\$2,058.08	\$2,160.72
				Hourly	\$22.17	\$23.35	\$24.53	\$25.73	\$27.01
				Annually	\$46,120	\$48,560	\$51,024	\$53,510	\$56,179
Program Assistant II	H210	7/1/2016	GEN EMP	Monthly	\$4,233	\$4,452	\$4,676	\$4,910	\$5,155
				Bi-Weekly	\$1,953.68	\$2,054.57	\$2,158.09	\$2,265.99	\$2,379.16
				Hourly	\$24.42	\$25.68	\$26.98	\$28.32	\$29.74
				Annually	\$50,796	\$53,419	\$56,110	\$58,916	\$61,858
Program Coordinator	H155	7/1/2016	GEN EMP	Monthly	\$5,221	\$5,467	\$5,723	\$5,999	\$6,290
				Bi-Weekly	\$2,409.86	\$2,523.03	\$2,641.46	\$2,768.67	\$2,902.89
				Hourly	\$30.12	\$31.54	\$33.02	\$34.61	\$36.29
				Annually	\$62,656	\$65,599	\$68,678	\$71,985	\$75,475
Program Manager	D185	7/1/2016	GEN MGMT	Monthly	\$8,514	\$8,936	\$9,354	\$9,796	\$10,267
				Bi-Weekly	\$3,929.65	\$4,124.33	\$4,317.35	\$4,521.25	\$4,738.59
				Hourly	\$49.12	\$51.55	\$53.97	\$56.52	\$59.23
				Annually	\$102,171	\$107,233	\$112,251	\$117,552	\$123,203
Program Specialist	H260	7/1/2016	GEN EMP	Monthly	\$5,221	\$5,467	\$5,723	\$5,999	\$6,290
				Bi-Weekly	\$2,409.86	\$2,523.03	\$2,641.46	\$2,768.67	\$2,902.89
				Hourly	\$30.12	\$31.54	\$33.02	\$34.61	\$36.29
				Annually	\$62,656	\$65,599	\$68,678	\$71,985	\$75,475
Program Supervisor	D285	7/1/2016	GEN MGMT	Monthly	\$6,689	\$7,014	\$7,342	\$7,708	\$8,052
				Bi-Weekly	\$3,087.40	\$3,237.23	\$3,388.70	\$3,557.54	\$3,716.47
				Hourly	\$38.59	\$40.47	\$42.36	\$44.47	\$46.46
				Annually	\$80,273	\$84,168	\$88,106	\$92,496	\$96,628

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Project Manager	D295	7/1/2016	GEN MGMT	Monthly	\$8,451	\$8,870	\$9,313	\$9,780	\$10,272
				Bi-Weekly	\$3,900.60	\$4,094.02	\$4,298.19	\$4,513.86	\$4,741.04
				Hourly	\$48.76	\$51.18	\$53.73	\$56.42	\$59.26
				Annually	\$101,416	\$106,445	\$111,753	\$117,360	\$123,267
Property and Evidence Technician/ Police Assistant I	K145	10/7/2016	CIVILIAN	Monthly	\$5,099	\$5,354	\$5,622	\$5,903	\$6,198
				Bi-Weekly	\$2,353.55	\$2,471.23	\$2,594.79	\$2,724.53	\$2,860.76
				Hourly	\$29.42	\$30.89	\$32.43	\$34.06	\$35.76
				Annually	\$61,192	\$64,252	\$67,465	\$70,838	\$74,380
Property and Evidence Technician/ Police Assistant II	K150	10/7/2016	CIVILIAN	Monthly	\$5,665	\$5,926	\$6,208	\$6,502	\$6,818
				Bi-Weekly	\$2,614.56	\$2,734.92	\$2,865.45	\$3,000.70	\$3,146.83
				Hourly	\$32.68	\$34.19	\$35.82	\$37.51	\$39.34
				Annually	\$67,979	\$71,108	\$74,502	\$78,018	\$81,818
Public Works Director	B150	7/1/2016	DEPT DIR	Monthly	\$12,866				\$17,790
				Bi-Weekly	\$5,938.00				\$8,210.58
				Hourly	\$74.23				\$102.63
				Annually	\$154,388				\$213,475
Public Works Manager	E135	7/1/2016	GEN MGMT	Monthly	\$9,543				\$13,301
				Bi-Weekly	\$4,404.60				\$6,138.76
				Hourly	\$55.06				\$76.73
				Annually	\$114,520				\$159,608
Public Services Worker	I155	7/1/2016	GEN EMP	Monthly	\$3,660	\$3,828	\$4,012	\$4,195	\$4,408
				Bi-Weekly	\$1,689.39	\$1,766.76	\$1,851.56	\$1,936.37	\$2,034.56
				Hourly	\$21.12	\$22.08	\$23.14	\$24.20	\$25.43
				Annually	\$43,924	\$45,936	\$48,141	\$50,346	\$52,899
Purchasing & Central Services Supervisor	D245	7/1/2016	GEN MGMT	Monthly	\$6,058	\$6,360	\$6,678	\$7,013	\$7,360
				Bi-Weekly	\$2,796.11	\$2,935.16	\$3,082.28	\$3,236.67	\$3,396.72
				Hourly	\$34.95	\$36.69	\$38.53	\$40.46	\$42.46
				Annually	\$72,699	\$76,314	\$80,139	\$84,153	\$88,315

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP	STEP	STEP	STEP	STEP
					A	B	C	D	E
Revenue Collection Coordinator	H110	7/1/2016	GEN EMP	Monthly	\$5,043	\$5,296	\$5,547	\$5,805	\$6,086
				Bi-Weekly	\$2,327.74	\$2,444.39	\$2,560.30	\$2,679.14	\$2,808.99
				Hourly	\$29.10	\$30.55	\$32.00	\$33.49	\$35.11
				Annually	\$60,521	\$63,554	\$66,568	\$69,658	\$73,034
Senior Accountant	D135	7/1/2016	GEN MGMT	Monthly	\$7,832	\$8,221	\$8,637	\$9,067	\$9,516
				Bi-Weekly	\$3,614.64	\$3,794.26	\$3,986.10	\$4,184.83	\$4,391.98
				Hourly	\$45.18	\$47.43	\$49.83	\$52.31	\$54.90
				Annually	\$93,981	\$98,651	\$103,639	\$108,806	\$114,191
Senior Building Trades Worker	I105	7/1/2016	GEN EMP	Monthly	\$5,812	\$6,078	\$6,378	\$6,666	\$6,979
				Bi-Weekly	\$2,682.50	\$2,805.24	\$2,943.61	\$3,076.76	\$3,221.08
				Hourly	\$33.53	\$35.07	\$36.80	\$38.46	\$40.26
				Annually	\$69,745	\$72,936	\$76,534	\$79,996	\$83,748
Senior Civil Engineer	D215	7/1/2016	GEN MGMT	Monthly	\$9,579	\$10,061	\$10,561	\$11,089	\$11,644
				Bi-Weekly	\$4,421.16	\$4,643.40	\$4,874.34	\$5,117.95	\$5,374.19
				Hourly	\$55.26	\$58.04	\$60.93	\$63.97	\$67.18
				Annually	\$114,950	\$120,728	\$126,733	\$133,067	\$139,729
Senior Custodian	I160	7/1/2016	GEN EMP	Monthly	\$4,299	\$4,497	\$4,726	\$4,942	\$5,180
				Bi-Weekly	\$1,983.98	\$2,075.48	\$2,181.11	\$2,280.79	\$2,390.89
				Hourly	\$24.80	\$25.94	\$27.26	\$28.51	\$29.89
				Annually	\$51,583	\$53,962	\$56,709	\$59,301	\$62,163
Senior Equipment Mechanic	I125	7/1/2016	GEN EMP	Monthly	\$6,270	\$6,577	\$6,900	\$7,230	\$7,590
				Bi-Weekly	\$2,893.89	\$3,035.70	\$3,184.43	\$3,337.04	\$3,502.89
				Hourly	\$36.17	\$37.95	\$39.81	\$41.71	\$43.79
				Annually	\$75,241	\$78,928	\$82,795	\$86,763	\$91,075
Senior Information Systems Analyst	G205	7/15/2016	PROF	Monthly	\$8,493	\$8,918	\$9,364	\$9,832	\$10,324
				Bi-Weekly	\$3,920.07	\$4,116.07	\$4,321.87	\$4,537.97	\$4,764.86
				Hourly	\$49.00	\$51.45	\$54.02	\$56.72	\$59.56
				Annually	\$101,922	\$107,018	\$112,369	\$117,987	\$123,886



CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					A	B	C	D	E
Senior Open Space Ranger	H145	7/1/2016	GEN EMP	Monthly	\$5,606	\$5,889	\$6,180	\$6,486	\$6,815
				Bi-Weekly	\$2,587.28	\$2,718.21	\$2,852.11	\$2,993.45	\$3,145.20
				Hourly	\$32.34	\$33.98	\$35.65	\$37.42	\$39.32
				Annually	\$67,269	\$70,673	\$74,155	\$77,830	\$81,775
Senior Park Maintenance Worker	I215	7/1/2016	GEN EMP	Monthly	\$5,073	\$5,327	\$5,593	\$5,873	\$6,167
				Bi-Weekly	\$2,341.49	\$2,458.57	\$2,581.50	\$2,710.57	\$2,846.10
				Hourly	\$29.27	\$30.73	\$32.27	\$33.88	\$35.58
				Annually	\$60,879	\$63,923	\$67,119	\$70,475	\$73,999
Senior Permit Technician <sup>1</sup>	J160	7/1/2016	GEN EMP	Monthly	\$5,748	\$6,036	\$6,337	\$6,654	\$6,987
				Bi-Weekly	\$2,653.02	\$2,785.68	\$2,924.96	\$3,071.21	\$3,224.76
				Hourly	\$33.16	\$34.82	\$36.56	\$38.39	\$40.31
				Annually	\$68,979	\$72,428	\$76,049	\$79,852	\$83,844
Senior Planner	G115	7/1/2016	PROF	Monthly	\$8,200	\$8,601	\$9,026	\$9,439	\$9,923
				Bi-Weekly	\$3,784.61	\$3,969.84	\$4,165.96	\$4,356.62	\$4,579.97
				Hourly	\$47.31	\$49.62	\$52.07	\$54.46	\$57.25
				Annually	\$98,400	\$103,216	\$108,315	\$113,272	\$119,079
Senior Program Assistant	H250	7/1/2016	GEN EMP	Monthly	\$4,664	\$4,898	\$5,143	\$5,400	\$5,668
				Bi-Weekly	\$2,152.82	\$2,260.73	\$2,373.89	\$2,492.33	\$2,616.02
				Hourly	\$26.91	\$28.26	\$29.67	\$31.15	\$32.70
				Annually	\$55,973	\$58,779	\$61,721	\$64,800	\$68,017
Senior Street Maintenance Worker	I165	7/1/2016	GEN EMP	Monthly	\$5,649	\$5,829	\$6,104	\$6,385	\$6,690
				Bi-Weekly	\$2,607.30	\$2,690.41	\$2,817.06	\$2,946.87	\$3,087.76
				Hourly	\$32.59	\$33.63	\$35.21	\$36.84	\$38.60
				Annually	\$67,790	\$69,951	\$73,243	\$76,619	\$80,282
Senior Ticket Office Clerk	H255	7/1/2016	GEN EMP	Monthly	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441
				Bi-Weekly	\$2,066.04	\$2,169.35	\$2,277.81	\$2,391.71	\$2,511.30
				Hourly	\$25.83	\$27.12	\$28.47	\$29.90	\$31.39
				Annually	\$53,717	\$56,403	\$59,223	\$62,185	\$65,294

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP	STEP	STEP	STEP	STEP
					A	B	C	D	E
Senior Traffic Maintenance Worker	I170	7/1/2016	GEN EMP	Monthly	\$5,649	\$5,829	\$6,104	\$6,385	\$6,690
				Bi-Weekly	\$2,607.30	\$2,690.41	\$2,817.06	\$2,946.87	\$3,087.76
				Hourly	\$32.59	\$33.63	\$35.21	\$36.84	\$38.60
				Annually	\$67,790	\$69,951	\$73,243	\$76,619	\$80,282
Senior Traffic Signal Technician	I200	7/1/2016	GEN EMP	Monthly	\$6,323	\$6,639	\$6,971	\$7,320	\$7,686
				Bi-Weekly	\$2,918.36	\$3,064.28	\$3,217.49	\$3,378.37	\$3,547.29
				Hourly	\$36.48	\$38.30	\$40.22	\$42.23	\$44.34
				Annually	\$75,877	\$79,671	\$83,655	\$87,838	\$92,229
Street Maintenance Supervisor	D190	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Street Maintenance Worker	I175	7/1/2016	GEN EMP	Monthly	\$4,760	\$4,990	\$5,229	\$5,478	\$5,736
				Bi-Weekly	\$2,196.73	\$2,303.11	\$2,413.21	\$2,528.51	\$2,647.53
				Hourly	\$27.46	\$28.79	\$30.17	\$31.61	\$33.09
				Annually	\$57,115	\$59,881	\$62,743	\$65,741	\$68,836
Street Sweeper Operator	I180	7/1/2016	GEN EMP	Monthly	\$5,309	\$5,478	\$5,736	\$6,001	\$6,288
				Bi-Weekly	\$2,450.40	\$2,528.51	\$2,647.53	\$2,769.53	\$2,901.95
				Hourly	\$30.63	\$31.61	\$33.09	\$34.62	\$36.27
				Annually	\$63,710	\$65,741	\$68,836	\$72,008	\$75,451
Survey Party Chief	J135	7/1/2016	GEN EMP	Monthly	\$7,577	\$7,929	\$8,314	\$8,721	\$9,148
				Bi-Weekly	\$3,497.19	\$3,659.33	\$3,837.27	\$4,025.18	\$4,222.24
				Hourly	\$43.71	\$45.74	\$47.97	\$50.31	\$52.78
				Annually	\$90,927	\$95,143	\$99,769	\$104,655	\$109,778
Ticket Office Clerk	H240	7/1/2016	GEN EMP	Monthly	\$4,123	\$4,323	\$4,513	\$4,730	\$4,946
				Bi-Weekly	\$1,902.98	\$1,995.42	\$2,082.72	\$2,183.22	\$2,282.99
				Hourly	\$23.79	\$24.94	\$26.03	\$27.29	\$28.54
				Annually	\$49,478	\$51,881	\$54,151	\$56,764	\$59,358

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP	STEP	STEP	STEP	STEP
					A	B	C	D	E
Traffic Control Supervisor	D200	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Traffic Engineer	D225	7/1/2016	GEN MGMT	Monthly	\$9,579	\$10,061	\$10,561	\$11,089	\$11,644
				Bi-Weekly	\$4,421.16	\$4,643.40	\$4,874.34	\$5,117.95	\$5,374.19
				Hourly	\$55.26	\$58.04	\$60.93	\$63.97	\$67.18
				Annually	\$114,950	\$120,728	\$126,733	\$133,067	\$139,729
Traffic Maintenance Worker	I185	7/1/2016	GEN EMP	Monthly	\$4,760	\$4,990	\$5,229	\$5,478	\$5,736
				Bi-Weekly	\$2,196.73	\$2,303.11	\$2,413.21	\$2,528.51	\$2,647.53
				Hourly	\$27.46	\$28.79	\$30.17	\$31.61	\$33.09
				Annually	\$57,115	\$59,881	\$62,743	\$65,741	\$68,836
Traffic Signal Technician I	I190	7/1/2016	GEN EMP	Monthly	\$5,042	\$5,280	\$5,535	\$5,798	\$6,067
				Bi-Weekly	\$2,326.91	\$2,437.01	\$2,554.55	\$2,675.80	\$2,800.03
				Hourly	\$29.09	\$30.46	\$31.93	\$33.45	\$35.00
				Annually	\$60,500	\$63,362	\$66,418	\$69,571	\$72,801
Traffic Signal Technician II	I195	7/1/2016	GEN EMP	Monthly	\$5,798	\$6,067	\$6,339	\$6,652	\$6,987
				Bi-Weekly	\$2,675.80	\$2,800.03	\$2,925.75	\$3,070.07	\$3,224.80
				Hourly	\$33.45	\$35.00	\$36.57	\$38.38	\$40.31
				Annually	\$69,571	\$72,801	\$76,070	\$79,822	\$83,845
Traffic Technician	J140	7/1/2016	GEN EMP	Monthly	\$6,664	\$6,986	\$7,303	\$7,637	\$8,011
				Bi-Weekly	\$3,075.63	\$3,224.47	\$3,370.81	\$3,524.63	\$3,697.58
				Hourly	\$38.45	\$40.31	\$42.14	\$44.06	\$46.22
				Annually	\$79,966	\$83,836	\$87,641	\$91,640	\$96,137
Vehicle & Equipment Maintenance	D140	7/1/2016	GEN MGMT	Monthly	\$7,843	\$8,202	\$8,603	\$9,023	\$9,461
				Bi-Weekly	\$3,619.83	\$3,785.54	\$3,970.66	\$4,164.67	\$4,366.75
				Hourly	\$45.25	\$47.32	\$49.63	\$52.06	\$54.58
				Annually	\$94,116	\$98,424	\$103,237	\$108,281	\$113,536
Video Production Analyst	D325	7/1/2016	GEN MGMT	Monthly	\$7,443	\$7,806	\$8,157	\$8,556	\$8,971
				Bi-Weekly	\$3,435.24	\$3,602.78	\$3,764.73	\$3,949.02	\$4,140.47
				Hourly	\$42.94	\$45.03	\$47.06	\$49.36	\$51.76
				Annually	\$89,316	\$93,672	\$97,883	\$102,675	\$107,652

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>SALARY EFFECTIVE DATE</b>	<b>GROUP</b>	<b>SALARY RATE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
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**ELECTED/APPOINTED POSITIONS**

City Manager	B170								
Interim City Manager	B170	1/1/2017		Bi-Weekly \$8,621.12					
City Attorney	B160								
City Council	A000	12/1/2002		Monthly \$650					
City Treasurer	A130	5/7/2002		Monthly \$150					

**TEMPORARY CLASSES**

Professional	S501	1/1/2017		Hourly \$10.50		-	\$75.00		
Technicians	S502	1/1/2017		Hourly \$10.50		-	\$75.00		
Protective Service	S503	1/1/2017		Hourly \$10.50		-	\$75.00		
Paraprofessionals	S504	1/1/2017		Hourly \$10.50		-	\$75.00		
Administrative Support/Clerical	S505	1/1/2017		Hourly \$10.50		-	\$75.00		
Service Maintenance	S506	1/1/2017		Hourly \$10.50		-	\$75.00		

**NOTES**

<sup>1</sup> Title change only effective July 15, 2016.