

**CITY OF WALNUT CREEK
RESOLUTION NO. 16-80**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK
AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
WALNUT CREEK AND THE CIVILIAN POLICE UNIT, REPRESENTED BY TEAMSTERS
LOCAL UNION NO. 856**

WHEREAS, the City Council has designated the City Manager or his designee as the City of Walnut Creek's representative to meet and confer in good faith with the representatives of the Civilian Police Unit; and

WHEREAS, the City Manager or his designee has met and conferred in good faith with the representatives of the Civilian Police Unit on matters relating to amending certain terms of compensation and benefits for classes assigned to Dispatch due to difficulty in attracting and retaining qualified candidates; and

WHEREAS, said representatives of the City and the Civilian Police Unit have reached agreement and have jointly prepared a written amendment to the Memorandum of Understanding (incorporated herein by this reference as Exhibit "A"); and

WHEREAS, the City Council finds that the terms and conditions of this agreement are proper and in the best interests of the City;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Walnut Creek:

Section 1. Adoption.

The amendment to the Memorandum of Understanding is hereby adopted. The City Manager is hereby authorized to execute the amendment and to take such further actions as may be necessary to implement the terms of the amendment.

Section 2. Effective Date.

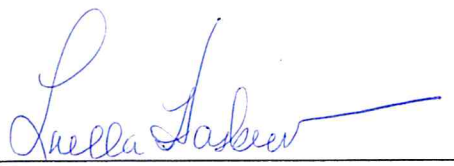
This resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 4th day of October, 2016 by the following called vote:

AYES: Councilmembers: Wedel, Silva, Simmons, Carlston, Mayor Haskew

NOES: Councilmembers: None

ABSENT: Councilmembers: None



Loella Haskew
Mayor of the City of Walnut Creek

**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF WALNUT CREEK AND THE CIVILIAN POLICE UNIT,
REPRESENTED BY TEAMSTERS LOCAL UNION NO. 856**

We, the undersigned, duly appointed representatives of the City of Walnut Creek (“City”) and the Civilian Police Unit (“Unit”), represented by Teamsters Local Union No. 856 (“Union”), have met and conferred in good faith and do hereby jointly prepare and execute the following amendments to the Memorandum of Understanding (“MOU”) between the City of Walnut Creek and the Civilian Police Unit dated October 1, 2014.

Section A. A new paragraph is hereby added to the existing language in Section 4.E. of that MOU dated October 1, 2014, as follows:

“4. SALARIES

E. Effective with the pay-period beginning on September 23, 2016, the salary range for the classifications of Police Dispatcher/Assistant, Lead Police Dispatcher/Assistant, and Property and Evidence Technician/Police Assistant I and II shall be increased by 4.35%.”


Section B. A new section is hereby added to that MOU dated October 1, 2014, as follows:

“35. LATERAL POLICE DISPATCHER/ASSISTANT

Within the sole discretion of the City Manager, the General Leave balance and accrual rate for any lateral Police Dispatcher/Assistant hired by the City after September 23, 2016, may be set commensurate with the individual’s public sector dispatching experience within the General Leave accrual range for the City’s Police Dispatcher/Assistant class.”


DATED: 10/20/16

FOR THE TEAMSTERS LOCAL UNION NO. 856

By: 
Rudy Gonzalez, Vice-President and Organizing Coordinator
Teamsters Local Union No. 856

FOR THE CITY OF WALNUT CREEK

By: 
Ken Nordhoff, City Manager

By: 
Frances M. Robustelli, Assistant City Manager